## EUHA DISCIPLINARY RULES



## Approved by the EUHA Board Committee on October 4, 2017

## **GENERAL SECTION**

## **TITLE I - Introductory Provisions**

## **Article 1 - Basic Provisions**

- In accordance with Section 52(1) and (2) of the Act No. 440/2015 Coll., The Sports Act as amended (hereinafter referred to as the "Sports Act") the EUHA is, via its Disciplinary Bodies, entitled to decide on infringements of the rules of ice hockey and anti-doping rules, the rules set out in the Statute and other EUHA regulations (hereinafter referred to as the "EUHA Regulations"), decisions of the EUHA Bodies and to impose disciplinary sanctions and to determine protective measures.
- 2. The EUHA Bodies shall lead all subjects related to the EUHA to comply with the Slovak law and the EU law (hereinafter referred to as the "Rules of Law"), the EUHA Regulations, Regulations of Ice Hockey, EUHA Bodies and to respect rights and legitimate interests of the EUHA Members.

#### **Article 2 - Subject of the Disciplinary Rules**

- 1. These Disciplinary Rules specifies the nature of penalties and disciplinary sanctions, as well as fundamental principles of the penalties, protective measures, merits of disciplinary misconducts including appeal procedures and evidence of disciplinary sanctions and protective measures.
- 2. Specificities of disciplinary misconducts, disciplinary sanctions and measures and disciplinary proceedings may be covered in a separate regulation of the specific governing body of the EUHA.
- 3. The Disciplinary Rules shall not apply to acts of an employee, official, person with affiliation to a club or other person working for a club that violated internal regulations of the club, provided that such acts are not simultaneously considered a disciplinary misconduct under these Disciplinary Rules.

Article 3 - Disciplinary Misconduct





- 1. Disciplinary misconduct shall be considered any violation of any generally binding legislation, any binding EUHA regulation or any binding decision of the EUHA Body that infringed upon or jeopardized interests of the EUHA or any EUHA Member including an attempt thereof, unless otherwise provided in a separate regulation of the EUHA.
- 2. Characteristics of disciplinary misconducts are listed in a separate chapter of the Disciplinary Rules as well as in other EUHA Regulations.
- 3. If set out in these Disciplinary Rules or other EUHA Regulations, the club shall also be responsible for a disciplinary misconduct of its member or a person affiliated with the club as the club has an obligation to lead its members and persons with affiliation with the club to comply with the Rules of Law and regulations and decisions of the EUHA.

## Article 4 - Culpability

- 1. Negligence shall be sufficient when considering the responsibility regarding a disciplinary misconduct, unless the Disciplinary Rules explicitly set out that it must be a willful or deliberate act.
- 2. When determining culpability of players in youth categories, it shall be considered whether the offender had or might have had knowledge of the misconduct that is the subject of the disciplinary misconduct.

## TITLE II - Scope of the Disciplinary Rules

## **Article 5 - Temporal Application**

- 1. Disciplinary misconducts shall be determined and disciplinary sanctions shall be imposed in accordance with the Disciplinary Rules effective at the time of the disciplinary misconduct. If an amendment to the Disciplinary Rules comes into effect in between the time of disciplinary misconduct and the decision of the Disciplinary Body, the disciplinary misconduct shall be determined and disciplinary sanction shall be imposed in compliance with the version of the Disciplinary Rules that is more favorable to the offender.
- 2. The offender may be imposed with such disciplinary sanction that is allowed in compliance with the Disciplinary Rules in effect at the time of the disciplinary proceedings, if it is more favorable to the offender.





## Article 6 - Territorial Application

These Disciplinary Rules shall govern the following disciplinary misconducts:

- a) Misconducts occurring in the Slovak Republic in relation to activities of the EUHA or in connection with participation in the European University Hockey League (the "EUHL"), or within its so-called "select team",
- b) Misconducts occurring outside of the Slovak Republic in relation to activities of the EUHA or in connection with participation in the EUHL or within its representation or other team, so-called "select team",
- c) Misconducts occurring outside of the Slovak Republic related to international relations if committed by the EUHA Members or other subjects listed in Article 7, unless other Disciplinary Body has jurisdiction.

## Article 7 - Personal Application

- 1. These Disciplinary Rules shall govern disciplinary misconducts committed in relation to the EUHA or participation in the EUHL by the following:
  - a) Natural persons or legal persons that are, or at the time of the disciplinary misconduct were, full members of the EUHA, registered members of the EUHA, individual members of the EUHA or honorary members of the EUHA, persons affiliated with the EUHA or the EUHL including members of the "select team",
  - b) Natural persons or legal persons that submitted their written EUHA member application but the respective EUHA body has not approved it yet,
  - c) Natural persons/spectators that are participating in a game or other event organized by the EUHA,
  - d) Natural persons or legal persons that directly participate in or are authorized by the EUHA or an EUHA Member to participate in organizing a game or other event of the EUHA,
  - e) Natural persons acting as sports experts,
  - f) Other natural persons or legal persons participating in activities of the EUHA or EUHL based on a license, certificate or any other authorization issued by the EUHA,
  - g) the EUHA Controller,
  - h) Teams participating in the games organized by the EUHA,
  - i) Other persons affiliated with the EUHA.
- 2. The Disciplinary Rules shall also govern any disciplinary misconduct of team officials and other members of the club teams that occurred outside a game or event that they were invited to, nominated or delegated, provided that the disciplinary misconduct is related to the game or event organized by the EUHA.





## **TITLE III. - Disciplinary Sanctions**

## **Article 8 - Types of Disciplinary Sanctions**

- 1. The following disciplinary sanctions may be imposed on natural and legal person:
  - a) warning,
  - b) fine,
- 2. The following disciplinary sanctions may be imposed on natural person:
  - a) expulsion
    - aa) from the EUHA or the EUHL,
    - ab) from the representation ("select team")
  - b) suspension
    - ba) of duties,
    - bb) of sporting activity,
  - c) ban on entering locker rooms, players' bench, penalty bench, stands, sitting areas, VIP sectors, press rooms or any other selected areas and rooms of the stadium,
  - d) ban on entering the stadium,
  - e) community service for hockey association, the EUHA, an EUHA Member or a person affiliated with the EUHA.
- 3. The following disciplinary sanctions may be imposed on legal person:
  - a) expulsion from the EUHA or the EUHL,
  - b) playing a game without spectators,
  - c) suspension or expulsion of the team from the competition,
- 4. Disciplinary sanctions listed in paragraph 3(b,c) shall be imposed on a specific team of the affected club. If a particular provision of the Disciplinary Rules indicates that a disciplinary sanction is imposed on a club, the sanction shall be imposed on the particular team of this club, unless the Disciplinary Rules state otherwise.

#### Article 9 - Reprimand

Reprimand is the least severe form of a disciplinary sanction and shall be imposed only once in competition season.

## Article 10 - Fine





- 1. Monetary fine for a disciplinary misconduct under the Disciplinary Rules may be imposed on the offender, who shall be obliged to pay the fine to the EUHA bank account or via a payment gateway.
- 2. The Disciplinary Body may impose a fine on natural persons that are members of the EUHA or have affiliation with the EUHA (players) related to the EUHL. The amount of the fine shall be determined in compliance with the Disciplinary Rules, up to a maximum amount of 1,000.00 EUR.
- 3. The Disciplinary Body may impose a fine on legal persons for their disciplinary misconducts or misconducts of their club and team members. The amount of the fine shall be determined in compliance with the Disciplinary Rules, up to a maximum amount of 5,000.00 EUR.
- 4. Maturity of fines and disciplinary proceeding fees shall be 7 calendar days from the day the disciplinary decision is announced, unless the Disciplinary Body specifies otherwise. The offender shall be obliged to send the Disciplinary Body, which imposed the fine, a proof of payment within the same maturity period. If a fine and disciplinary proceeding fee are payed via a payment gateway, the offender is not obliged to send a proof of payment.
- 5. The offender shall be obliged to pay the imposed fine and disciplinary proceeding fee even if he had filed an appeal against the decision. The Appeal Body may decide on a refund of the fine and disciplinary proceeding fee if it repeals or amends the appealed decision.
- 6. Affected club or any other legal person that is a member of the EUHA or is affiliated with the EUHA and was imposed a fine or incurred costs related to the disciplinary proceedings shall be entitled to recover these costs from the person who committed the act or is legally responsible for the act, for which it was penalized with a disciplinary sanction or protective measure.
- 7. Disciplinary proceeding fee payment shall not be counted towards the fine.
- 8. Failure to pay the fine as well as the disciplinary proceeding fee within the specified period may result in another disciplinary sanction.

## Article 11 - Expulsion from the EUHA or the EUHL

- 1. Offender may be expelled from the EUHA or the EUHL, where they are not allowed to perform any activities that are conditioned by a membership in or affiliation with the EUHA.
- 2. The Disciplinary Body may exclude a natural person from the EUHA or the EUHL for a serious disciplinary misconduct in cases set out in the Disciplinary Rules or the EUHA Statute. An EUHA membership badge shall be withdrawn from the natural person and their expulsion shall be indicated in the EUHA Information System (hereinafter referred to as the "IS").





- 3. The Disciplinary Body may exclude a legal person from the EUHA or the EUHL for a serious disciplinary misconduct in cases set out in the Disciplinary Rules or the EUHA Statute and such expulsion shall be indicated in the IS.
- 4. The Disciplinary Body shall be obliged to deliver a decision on expulsion from the competition to the EUHA Board Committee regardless of the concerned party's exercised right to appeal. However, any decision of the Disciplinary Body on expulsion from the competition shall always be confirmed by the EUHA Board Committee.
- 5. Expelled member or a person affiliated with the EUHA shall be allowed to apply for a membership in or affiliation with the EUHA after 3 years from the expulsion at the earliest.
- 6. If an expelled natural person applies for a renewal of membership or affiliation with the EUHA, the EUHA Board Committee consent is required (hereinafter referred to as the "Board Committee" or the "EUHA Board Committee"). The Board Committee shall be entitled to request a guarantee from the club or any other expert committee of the EUHA.
- 7. If an expelled legal person applies for a renewal of membership or affiliation with the EUHA, the EUHA Board Committee consent is required and the Board Committee shall be entitled to request a guarantee from the club or other expert EUHA committee.

## Article 12 - Expulsion from the Representation

- 1. The offender may be expelled from the representation and participation in the representation events of the EUHA (hereinafter referred to as the "select team" or the "representation") for a period of the disciplinary sanction duration.
- 2. The Disciplinary Body may expel a representative or a sports expert from the EUHA representation for a maximum period of 48 months for a breach of obligations related to representation of the EUHA set out in the Disciplinary Rules, the EUHA Statute or in a separate regulations.

## Article 13 - Suspension of performance of duties

- 1. The offender may be suspended from performance of his duties (hereinafter referred to as the "suspension of duties") in relation to performance tied to the disciplinary misconduct for a certain number of games or a determined time period.
- 2. Player or sports expert may be suspended from performance of duties for a period set out in the Disciplinary Rules. In its verdict the Disciplinary Body shall be obliged to determine performance of which duties are suspended under the disciplinary sanction.
- 3. Officials performing their duties on the basis of an election, appointment or employment relationship shall not be suspended from performance of those duties. In





cases of serious misconducts, the Disciplinary Body may submit an initiative to negotiate suspension of the offender to the respective body that elected or appointed the offender.

## Article 14 - Suspension of performance of sporting activities

- The offender may be suspended from performance of sporting activities (hereinafter referred to as the "suspension of activities"), i.e. the player is suspended from the competition for a specific time period (period penalty) or a determined number of competition games (game penalty) depending on decision of the Disciplinary Body based on severity of the misconduct.
- 2. If a player is suspended from sporting activities, he/she shall not be allowed to start for any other team or transfer to any other club or be loaned to any other team. In case any of the games does not take place, the suspended player shall be obliged to serve his suspension of sporting activities in the next possible game of the appropriate category and inform the Disciplinary Body without any undue delay.
- 3. In case of a conditional suspension with probationary period, the player shall not be allowed to transfer or be loaned to a different team, unless the Board Committee decides otherwise.
- 4. Period penalty for a definite period shall apply to all games of the applicable period the player could participate in, unless otherwise stated in the decision of the Disciplinary Body.
- 5. Player shall be obliged to serve the suspension penalty related to provisions about major penalty records in the competition in which more major penalties were imposed on him.
- 6. Suspension of sporting activities penalty related to representation and international sporting events organized by the regional EUHA shall be only imposed by the EUHA Disciplinary Body.
- 7. Suspension of sporting activities may also be imposed by determining specific types of games or competitions (e.g. representation, international games or specific competition).
- 8. After serving the first half of the suspension penalty, the enforcement of this suspension, if not altogether longer than 3 months or 18 games, may be conditionally postponed for a probationary period of 2 months up to one year. The probationary period shall start on the day following the day on which the decision enters into force. If during the probationary period the offender commits another misconduct for which a mandatory suspension of sporting activities is imposed on him, he shall be obliged to serve both, the new suspension penalty as well as the conditionally postponed





suspension penalty. This shall not apply to suspension of sporting activities related to provision on major penalty records.

- 9. If the enforcement of suspension of sporting activities for a specified time period overlaps with a competition break (summer or representation), the Disciplinary Body may decide that the enforcement of suspension penalty shall be postponed for a specifically determined period.
- 10. If during the enforcement of suspension penalty in compliance with this Article the offender commits another disciplinary misconduct, for which another disciplinary sanction is imposed on him by the Disciplinary Body in compliance with this Article, the new disciplinary sanction shall be served only after the originally imposed disciplinary sanction is completed.

# Article 15 - Ban on entering locker rooms, players' bench, penalty bench, stands, sitting areas, VIP sectors, press rooms or any other selected areas and rooms of the stadium

- 1. The offender may be banned from entering locker rooms, players' bench, penalty bench, stands, sitting areas, VIP sectors, press rooms or any other selected areas and rooms of the stadium for a determined time period up to 24 months.
- 2. In its verdict the Disciplinary Body shall determine for which rooms and areas the ban applies to.

## Article 16 - Ban on entering the stadium

- 1. The offender may be banned from entering a specific stadium for a determined time period up to 24 months for games organized by the EUHA.
- 2. In its verdict the Disciplinary Body shall determine the specific stadium the ban applies to.
- 3. The Disciplinary Body may determine that the ban on entering the stadium shall apply to multiple specifically determined stadiums or to any stadium.

# Article 17 - Community service for hockey association, the EUHA, an EUHA Member or a person affiliated with the EUHA.

- 1. The offender may, with his consent, be ordered to perform community service for hockey association, the EUHA, an EUHA Member or a person affiliated with the EUHA.
- 2. Community service for hockey association, the EUHA, an EUHA Member or a person affiliated with the EUHA may be imposed for a scope of up to 40 hours or for a specific task to be completed by the offender.





- 3. The Disciplinary Body that decided on imposition of community service shall simultaneously determine the type and scope of the community service and the subject that will benefit from the community service performed by the offender.
- 4. The offender shall be obliged to perform the community service in his own free time and without remuneration.
- 5. If the offender refuses his consent with community service, the Disciplinary Body shall be entitled to impose on the offender a fine or any other disciplinary sanction in compliance with the Disciplinary Rules.

## Article 18 - Playing a game without spectators

- 1. Disciplinary sanction of playing a game without spectators is based on the obligation of the affected club to bear a home competition game to be played without any spectators altogether or without spectators in specified area or sector of the stadium.
- 2. This disciplinary sanction of playing a game without spectators in the home stadium may be imposed for a total of 10 competition games to the club in whose game the disciplinary misconduct occurred.
- 3. In its verdict the Disciplinary Body shall determine specific number and list of persons allowed to participate in the game without spectators.
- 4. In its verdict the Disciplinary Body shall also determine the area or sector of the stadium that shall remain empty, provided that it is the subject of the disciplinary sanction.
- 5. Only players, team officials, delegated persons and club officials on the list submitted to the game delegate or any other authorized person prior to the game, as well as members of the organizer's team, holders of TZP disability cards and accredited journalists shall be allowed to participate in a game without any spectators.
- 6. Enforcement of such disciplinary sanction shall be supervised by the game delegate or any other person authorized by the Board Committee.

#### Article 19 - Suspension and Expulsion of a Team from the Competition

- 1. A team may be suspended from sporting activities in cases set out in these Disciplinary Rules resulting in the team's inability to play a specific competition game.
- 2. Expulsion of a team from the competition shall be allowed in cases set out in these Disciplinary Rules, predominantly for severe violation of the EUHA Statute, the EUHA regulations, the EUHA rules and sport ethics and morals. The Disciplinary Body shall be obliged to deliver a decision on expulsion from the competition to the EUHA Board Committee regardless of the concerned party's exercised right to appeal. However, any decision of the Disciplinary Body on expulsion from the competition shall always be confirmed by the EUHA Board Committee.





3. The expelled team may be assigned to an inferior competition.

## TITLE IV. - Imposition and Execution of Disciplinary Sanctions

## Article 20 - Basic Principles of Imposition of Disciplinary Sanctions

- 1. The Disciplinary Body shall respect the principles of due process when imposing disciplinary sanctions.
- 2. Disciplinary Bodies shall be obliged to ensure that imposed disciplinary sanctions serve also educational and preventive functions.
- 3. When imposing disciplinary sanctions on junior players the primary purpose shall be the re-education of the offender and educational treatment of the entire team of the offender.
- 4. Disciplinary sanctions may be imposed separately or alongside other disciplinary sanctions, unless the Disciplinary Rules state otherwise.
- 5. A disciplinary sanction for an attempt shall be imposed in compliance with the rate corresponding to that particular disciplinary misconduct while taking into account that the act did not occur.
- 6. If a disciplinary sanction was imposed on the offender by the respective Disciplinary Body, further disciplinary proceedings shall not be held against the offender for the same offense.
- 7. If a disciplinary sanction was imposed on the offender a natural person by the respective Disciplinary Body , this shall not preclude the Disciplinary Body to impose a disciplinary sanction for the same offense on the team or even the club.
- 8. If a team committed disciplinary misconduct it shall be understood that the disciplinary misconduct was committed by the club for which the team in question competes.
- 9. Disciplinary sanctions may be imposed cumulatively, if not stated otherwise. Disciplinary sanction reprimand shall not be imposed simultaneously with a fine.
- 10. Disciplinary sanctions imposed under the Disciplinary Rules shall apply for any and all games in competitions organized by the EUHA.
- 11. Disciplinary Sanctions for misconducts in competitions or tournaments organized by the EUHA and imposed by the respective Disciplinary Bodies shall be noted by the Disciplinary Committee with jurisdiction under the Disciplinary Rules without imposition of further disciplinary sanctions, unless the already imposed disciplinary sanction states otherwise.
- 12. If a specific section of the Disciplinary Rules states that "other disciplinary sanctions under the Disciplinary Rules" may be imposed for a disciplinary misconduct, the specific type of disciplinary sanction depends on the decision of the Disciplinary Committee.





#### **Article 21 - Mitigating Factors**

When determining disciplinary penalty, the Disciplinary Body shall consider the following mitigating factors, specifically that the offender:

- a) was provoked,
- b) did not receive any disciplinary penalties in the previous season,
- c) reported his own disciplinary misconduct,
- d) displayed remorse for his actions,
- e) actively cooperated with investigation,
- f) made good the damage suffered by his misconduct,
- g) caused damage by negligence,
- h) committed violation as a minor or at age close to a minor, if it influenced his rational or mental skills,
- i) did not cause injury to others,
- j) If the misconduct occurred also due to contributory negligence or violation of duties of the aggrieved party or other subject.

## Article 22 - Aggravating Factors

When determining disciplinary penalty, the Disciplinary Body shall consider the following aggravating factors, specifically that the offender:

- a) committed the violation deceitfully, brutally, unsportsmanlike, maliciously or as an act of revenge,
- b) committed the violation as a sports expert,
- c) committed disciplinary misconduct despite having already been imposed with disciplinary penalties in the past two seasons,
- d) steered others into committing an offense,
- e) affected integrity and regularity of the competition,
- f) abused his employment, job, function or position to achieve unjustified or disproportionate advantage,
- g) committed multiple violations,
- h) committed disciplinary misconduct in an international game,
- i) concealed his misconduct,
- j) caused injury to others,

## **Article 23 - Records of Major Penalties**

- 1. The following penalties are considered major pursuant to this Article:
  - a) major penalty = 5 minutes (hereinafter referred to as "Major")





- b) misconduct = 10 minutes (hereinafter referred to as "M")
- c) game misconduct (hereinafter referred to as "GM")
- 2. For the purpose of recording major penalties during a game, the match penalty ("MP") shall not be counted as the disciplinary proceedings automatically impose a suspension for at least one game, unless stated otherwise.
- 3. After the fifth major penalty for one player in the same season accumulated over all competitions, the player shall be automatically suspended for one master game in one day. The club shall be responsible for keeping the player out of the next master game in compliance with the foregoing provision.
- 4. If ten major penalties are imposed on one player during a season, he shall be automatically suspended for two master games (in full calendar days) and shall pay double the penalty recording fee.
- 5. If fifteen or more major penalties are imposed on one player, he shall be automatically suspended until his sentence is decided by the Disciplinary Body. He may also be imposed with a separate fine.
- 6. If the fifth major penalty is imposed on a player and he therefore does not participate in the following master game, his club shall be obliged to inform the Disciplinary Body of the specific game within 2 days. The Disciplinary Body shall check to correct implementation of the procedure and enter the penalty into its records. If the club fails to inform the Disciplinary Body about the penalty, the Disciplinary Body shall be entitled to impose disciplinary sanctions on the club pursuant to Article 19, Title II., Section II of the Disciplinary Rules.
- 7. If the tenth major penalty is imposed on a player and he therefore does not participate in the following two master games, his club shall be obliged to inform the Disciplinary Body of the specific games within 2 days. The Disciplinary Body shall check to correct implementation of the procedure and enter the penalty into its records. If the club fails to inform the Disciplinary Body about the penalty, the Disciplinary Body shall be entitled to impose disciplinary sanctions on the club pursuant to Article 19, Title II., Section II of the Disciplinary Rules.
- 8. If a player is allowed alternating start, or is on a loan or transferred to another club or clubs during the season, he shall be obliged to inform team managers and coaches about the number and types of major penalties imposed on him.
- 9. Major penalties shall be transferred to play-off games of the EUHL.
- 10. Based on all documentation, total number of major penalties and match penalties of the offender the Disciplinary Body shall determine the distribution of major penalties between the competitions and their transfer to the following season, including automatic suspension if the fifth major penalty was imposed on the player in the last competition game.

#### Article 24 - Withdrawal of imposition of disciplinary sanctions





- 1. Imposition of disciplinary sanctions against natural person may be withdrawn based on severity of disciplinary misconduct and the character of the offender, particularly if it is reasonable to assume that the disciplinary proceeding itself and reasonable preventive measures will be sufficient for his rehabilitation.
- 2. Imposition of disciplinary sanctions against a team or a club may be withdrawn based on severity of disciplinary misconduct and the level of culpability, particularly if it is reasonable to assume that the disciplinary proceeding itself and reasonable preventive measures will be sufficient to remedy the situation.
- 3. For the procedure set out in paragraphs 1 and 2 the offender shall be obliged to demonstrate that he did everything reasonably requested of him to prevent the violation of obligations that is the subject of the disciplinary proceedings.
- 4. Imposition of disciplinary sanction shall not be withdrawn in cases of severe disciplinary misconducts.

## Article 25 - Exceptional increase or reduction of disciplinary sanctions

- 1. Exceptional reduction of a disciplinary sanction shall be allowed in cases where it is possible to achieve the goal of a disciplinary proceeding by imposing a reduced disciplinary sanction.
- 2. In exceptional circumstances, particularly when imposition of a disciplinary sanction pursuant to rate listed in the Disciplinary Rules may be unreasonably strict, the Disciplinary Body may impose a reduced disciplinary sanction on the offender.
- 3. In exceptional circumstances, particularly related to extremely severe disciplinary misconduct, the Disciplinary Body may impose an increased disciplinary sanction on the offender.

## Article 26 - Conditionally postponed execution of the remaining disciplinary sanction

1. In exceptional circumstances, particularly if behavior of the aggravated party justifies the intended purpose of the particular disciplinary sanction, the Disciplinary Body may, upon receiving a written request of the aggravated party, conditionally postpone execution of the remaining disciplinary sanction after the first half of the sanction has already been executed, provided that such postponement does not contravene with the purpose of imposed disciplinary sanction. The request shall include a proof of payment of a request for conditionally postponed execution of the remaining disciplinary sanction fee. The fees and fines imposed in the decision of the respective Disciplinary Body must be payed as well. Amounts pursuant to Article 47, paragraph 2(b) shall be used to determine the amount of the above mentioned fee depending on which level of competition the disciplinary misconduct occurred at.





- 2. When awarding conditionally postponed execution of the remaining disciplinary sanction pursuant to paragraph 1, the Disciplinary Body shall, at the same time, determine the probationary period in the duration of 2 to 24 months.
- 3. Conditionally postponed execution of the remaining disciplinary sanction shall be decided by the Disciplinary Body that definitively decided about the sanction.
- 4. If the offender that was awarded with conditionally postponed execution of the remaining disciplinary sanction commits another misconduct during the probationary period determined pursuant to paragraph 2, the Disciplinary Body shall impose a disciplinary sanction for this misconduct and at the same time decide that the remaining disciplinary sanction that was conditionally postponed must be executed.
- 5. Postponement of execution of remaining disciplinary sanction for a disciplinary misconduct that the offender committed in the probationary period of conditionally postponed execution of another disciplinary sanction shall not be allowed.
- 6. If the Disciplinary Body rejects applicant's request to conditionally postpone execution of remaining disciplinary sanction, the fee for such request shall not be refunded.

## **TITLE V. - Disciplinary Proceedings**

## Article 27 - Subject Matter and Purpose of Disciplinary Proceedings

- 1. Subject matter of disciplinary proceedings is determination, clarification and fair examination of disciplinary misconducts of natural and legal persons including teams, whereby the Disciplinary Bodies shall be obliged to ensure that disciplinary proceedings respect the principles of due process and serve penalty, educational, preventive and remedial functions.
- 2. The Disciplinary Committee shall act in cooperation with participants of the proceedings, involved persons and other persons related to the proceedings, however not beyond the purposes intended by the disciplinary proceedings.
- 3. The Disciplinary Committee shall conscientiously and responsibly handle any issue that is the subject matter of the proceedings and shall use the most appropriate means to achieve resolution of the situation. The Disciplinary Committee shall be obliged to ensure that the proceedings are cost-effective and do not unnecessarily burden the participants and other persons and that the decisions related to identical or similar cases are not unjustifiably different.
- 4. Purpose of disciplinary proceedings is to:
  - a) discuss disciplinary misconducts of natural and legal persons under jurisdiction of Disciplinary Bodies in such a way that would ensure that the disciplinary proceedings and the outcome contribute to reeducation of the offender and compensation for loss or damage caused and have educational effect on other members of the hockey association,





- b) discourage offenders from committing further violations and disciplinary misconducts, particularly when related to more serious or repeated violations,
- c) expel offenders from the EUHA, particularly when related to the most severe disciplinary violations.
- 4. Disciplinary proceedings for the EUHA, all its members and affiliated persons shall be uniformly governed by these Disciplinary Rules and the Statute, unless the Disciplinary Rules state otherwise.

## Article 28 - Composition and Procedures of Disciplinary Committee

- 1. The Disciplinary Committee shall be composed of the Chairman, Vice-Chairman and other committee members. Committee Chairman shall be responsible to the EUHA Board Committee for activities of the Committee.
- 2. The Disciplinary Committee typically decides in the plenary. Decisions in simple matters may be issued by the Committee Chairman or a member of the Disciplinary Committee appointed by the Chairman.
- 3. The following are considered simple matters:
  - a) matters with imposed reprimand,
  - b) matters with imposed fine,
    - ba) in case of natural persons up to 50.00 EUR
    - bb) in case of legal persons up to 100.00 EUR
  - c) matters with imposed suspension of sporting activities for up to 2 games or up to 2 weeks.
- 4. The following are considered serious matters:
  - a) disciplinary misconduct for which the Disciplinary Body imposed a disciplinary sanction for at least 12 months, 25 games, fine of at least 1,000.00 EUR or expulsion from the EUHA or the EUHL,
  - b) violation of such obligation under the EUHA regulation that is under the same regulation considered to be serious,
  - c) violation of rules pursuant to the World Anti-Doping Code,
  - d) violation of obligation to comply with measures against manipulation of games and results,
  - e) violation of obligation to comply with measures against negative aspects in sport,
  - f) commission of a crime pursuant to Article 7(2) of the Sports Act.
- 5. Repeated serious disciplinary violation shall be considered the most severe disciplinary misconduct.





- 1. The Disciplinary Committee shall initiate disciplinary proceedings when there are plausible grounds for believing that a natural or legal person under jurisdiction of the EUHA Disciplinary Bodies committed a disciplinary misconduct under the Disciplinary Rules.
- 2. The Disciplinary Committee shall decide to initiate disciplinary proceedings within 10 days from receiving a request to initiate disciplinary proceedings and shall announce its decision in an official note posted on the EUHA website.
- 3. The following are the typical motions for initiating disciplinary proceedings:
  - a) official game report (in special circumstances a written addendum of the referee to the official game report),
  - b) report of a delegate,
  - c) report of a person delegated for the game,
  - d) report of an EUHA Body member,
  - e) report of a team official,
  - f) statement of an EUHA Body member,
  - g) statement of an EUHA Member,
  - h) official motion from international sports organization,
  - i) statement, report or decision of public administration authority,
  - j) findings of a Disciplinary Committee member,
  - k) statement or report of the Slovak Anti-Doping Agency or the World Anti-Doping Agency on violation of anti-doping rules,
  - l) news/reports in mass media, written statement, complaint, oral announcement recorded in minutes of a meeting.
- 4. If the Disciplinary Committee learns that the particular disciplinary misconduct is under jurisdiction of a different committee or body of the EUHA it shall immediately forward all documentation to the relevant subject and give notice to all parties involved.
- 5. The Disciplinary Committee shall process a motion to initiate disciplinary proceedings pursuant to paragraph 1 without undue delay as follows:
  - a) Initiates disciplinary proceedings if it has reasonable grounds for suspecting that a disciplinary misconduct occurred,
  - b) Rejects the motion if contents of the motion and other known facts of the case do not give grounds for initiating disciplinary proceedings,
  - c) Forwards the motion to the relevant EUHA Body or public administration authority if it is determined that it has no jurisdiction over the case.
- 6. If contents of the motion and other known facts of the case do not give the Committee grounds for decision pursuant to paragraph 5, the Committee shall be entitled to request supplement of the motion and any additional relevant documentation.





- 7. If contents of the motion despite the procedure set out in paragraph 6 still do not give the Committee grounds for decision pursuant to paragraph 5, the motion shall be postponed to avoid inefficient and impractical disciplinary proceedings.
- 8. The Disciplinary Committee may impose reasonable protective measures prior to its decision on misconduct.
- 9. The Disciplinary Committee shall prepare a written statement on processing a motion pursuant to paragraph 5.
- 10. A decision of the Disciplinary Committee pursuant to paragraph 5(b) and paragraph 7 shall not prevent further proceedings in the same matter if new information and evidence giving grounds to disciplinary proceedings appear.

## Article 30 - Conjunction of Disciplinary Proceedings and Other Proceedings

- 1. When the Disciplinary Body reaches the conclusion that disciplinary misconduct also constitutes a criminal offense pursuant to the Act No. 300/2005 Coll. Criminal Code, it shall immediately forward all documentation and information to law enforcement authorities.
- 2. The Disciplinary Body shall always use evidence, documentation and conclusions of law enforcement authorities in disciplinary proceedings if those are available at the time.
- 3. The Disciplinary Body may repeatedly decide to suspend disciplinary proceedings for a limited time period pursuant to the Act No. 301/2005 Coll. Criminal Procedure Code, when there is a conjunction with other proceedings and the Committee agrees that such suspension may be useful to the procedure and outcome of the disciplinary proceedings.
- 4. The Disciplinary Body may repeatedly decide to suspend disciplinary proceedings for a limited time period, when there is a conjunction with other EUHA proceedings and the Committee agrees that such suspension may be useful to the procedure and outcome of the disciplinary proceedings.
- 5. The Disciplinary Body shall be entitled to carry out any action independent from any law enforcement proceedings to clarify a disciplinary misconduct related to suspected corruption and willful violation of integrity and regularity of the competition.
- 6. If a disciplinary misconduct related to suspected corruption and willful violation of integrity and regularity of the competition is proven correct, the Disciplinary Body shall impose a sanction pursuant to the Disciplinary Rules and at the same time notify law enforcement authorities.

#### **Article 31 - Course of Disciplinary Proceedings**





- 1. The Disciplinary Body shall actively proceed in a manner that provides a thorough investigation of disciplinary misconduct and fair penalization of offenders pursuant to the Disciplinary Rules while respecting fundamental rights and freedoms of natural persons and rights and legitimate interests of legal persons.
- 2. Committee Hearings are closed to public. Chairman of the Disciplinary Committee may allow public to attend Disciplinary Committee Hearings, particularly when it is appropriate from an educational and preventive standpoint or when requested by the offender.
- 3. In addition to the Committee members, the Disciplinary Committee Hearings may be attended by the participant/offender, his attorney, appointed agent of proxy and persons pursuant to paragraph 5. Appointed agent of proxy shall not serve as a witness in the disciplinary proceedings.
- 4. Participant of disciplinary proceedings is a natural or legal person whose rights or obligations are subject to the disciplinary proceedings.
- 5. In order to thoroughly investigate circumstances of a disciplinary misconduct, the Disciplinary Committee shall be entitled to:
  - a) Invite persons that can provide important information to the proceedings,
  - b) Request an opinion of another EUHA Body or any other sports association body,
  - c) Request written documents, reports or any other evidence,
  - d) Invite witnesses.
- 6. In exceptional circumstances the Disciplinary Body shall award partial or full compensation for costs related to providing cooperation in the disciplinary proceedings. Typically, subjects that provide their cooperation in disciplinary proceedings are not entitled to compensation for costs incurred.

## Article 32 - Attendance of Offender and Other Persons at Hearings

- 1. The offender shall be allowed to attend Hearings related to his disciplinary misconduct or send the Disciplinary Body a written statement. The offender shall be obliged to attend Hearings in person if it is related to a complicated matter or he may send the Disciplinary Body a prior written statement giving his express consent to proceed with the Hearings in his absence, unless the provisions of these Disciplinary Rules or decision of the Disciplinary Body state otherwise.
- 2. If the Disciplinary Body summoned the offender to attend a Hearing of his disciplinary misconduct, the offender shall be obliged to attend under the threat of an administrative fine.
- 3. If the offender fails to attend a Hearing despite being summoned and fails to send the Disciplinary Body a written statement requesting to proceed with the Hearing in his absence, the Disciplinary Body shall be entitled to proceed with the Hearing in his absence. This shall not apply in cases when the offender has duly excused himself and





insists on personal presence at the Hearing - in such case, the Hearing shall be postponed to the earliest possible date. The Disciplinary Committee Chairman shall be entitled to decide if the excuse is duly justified.

- 4. The EUHA, sports club or any other member or person affiliated with the EUHA that is in a membership, employment or other contractual or registration relationship with the offender shall be obliged to allow the offender to attend Disciplinary Hearings and provide reasonable cooperation.
- 5. The following persons shall be allowed to represent the offender or accompany the offender to Disciplinary Committee Hearings: his authorized representative, representative of his sports club or any other member or person with affiliation to the EUHA in a membership, employment or any other contractual relationship with the offender.
- 6. A legal person where the offender operates or is a member of shall be entitled to send a statement to the Disciplinary Committee discussing the disciplinary misconduct and proposing a disciplinary sanction.
- 7. If the nature of disciplinary misconduct requires, the Disciplinary Body shall invite club or association officials, sports experts involved with the case and other athletes to the Committee Hearings. The relevant sports club shall be obliged to provide reasonable cooperation and allow its officials and players to attend the Hearing.
- 8. The Disciplinary Body shall be obliged to inform and invite persons with affiliation to the EUHA to Disciplinary Committee Hearings via a notice or personal invitation sent to the person's email address on file with the EUHA or via any other means established within the EUHA. The specifics of inviting other persons to the Hearings as well as compensation of costs of their attendance shall be determined by the Disciplinary Body on a case-by-case basis.
- Costs related to persons' attendance at Disciplinary Hearings pursuant to paragraphs 1, 5 and 7 shall be born by these persons, unless these Disciplinary Rules or other EUHA regulations state otherwise.
- 10. IF the Disciplinary Body is unable to proceed with Hearings due to obstacles on the side of the Disciplinary Body, the EUHA shall be obliged to compensate invited participants for travel costs incurred.
- 11. The disciplinary proceedings shall be initiated within one month from the day the misconduct was identified, however no later than six months from the day the misconduct occurred. This shall not apply in cases where criminal proceedings are being conducted or where it is set out in relevant regulations, in provisions of the World Anti-Doping Code or other generally binding provisions.

## Article 33 - Administrative Fine





- 1. The Disciplinary Body shall be entitled to impose na administrative fine on a person affiliated with the EUHA that despite previous warning continues to interrupt the Disciplinary Hearings or insults the Disciplinary Body or its members, or disobeys an order or fails to attend a Hearing without due justified excuse. The fine may be imposed repeatedly as follows:
  - a) natural person up to 100.00 EUR
  - b) legal person up to 300.00 EUR
- 2. The person involved shall be notified about the possibility of an administrative fine in advance.
- 3. A decision on imposition of an administrative fine shall be subject to an appeal without suspensory effect.

# Article 34 - Suspension of Sporting Activities in Course of Disciplinary Proceedings

- 1. Offender with affiliation to the EUHA, who was awarded a match penalty (MP) or committed serious misconduct prior to or after a game and the game referee entered the penalty into a game report and notified the team representative who subsequently confirmed the penalty in the game report shall be automatically suspended from any sporting activities for at least one master game until the Disciplinary Body conducts disciplinary proceedings in the matter, unless the Disciplinary Rules, other rules or EUHA regulations state otherwise.
- 2. A person affiliated with the EUHA who committed a serious misconduct during a game and was not awarded a match penalty may be penalized post facto.
- 3. A realization team member or any other person not participating in a game, who was banished from the players' bench or any other areas defined by the sporting rules or who was designated as a person to be banished in the game report and the offender's team manager was demonstrably made aware of this fact shall be immediately suspended from any sporting activities that he performed during the game in question.
- 4. The club shall be obliged to send the Disciplinary Committee a written statement to each violation/misconduct of a natural person, team or club (if it continues into three days from occurrence disciplinary proceedings) within of such violation/misconduct. The signed and stamped (where appropriate) written statement shall be delivered to the Disciplinary Committee via registered mail, fax, e-mail or in person no later than 3 days after receiving a formal notice from the Disciplinary Committee. When delivering the written statement via fax or e-mail the clubs shall still be obliged to deliver an original copy of the statement within three days from occurrence of the violation/misconduct. If there is a delegated referee instructor of match penalties or other disciplinary measures present at a game, the relevant referee





body or department shall be obliged to immediately submit a copy of the instructor's report to the Disciplinary Committee and offer reasonable cooperation.

- 5. Relevant delegate shall immediately notify the designated EUHA Body about suspension of sporting activities pursuant to paragraph 1 or 2. The relevant EUHA Body shall subsequently ensure that the suspension is announced in an official report.
- 6. Suspension of sporting activities of a person suspended pursuant to paragraph 1 or banned pursuant to paragraph 2 shall be counted towards the imposed disciplinary sanction, where possible.
- 7. If a person suspended pursuant to paragraph 1 or banned pursuant to paragraph 2 lodged an appeal against decision of the Disciplinary Committee that ordered his suspension or ban, the Disciplinary Committee may decide to lift the suspension of sporting activities, primarily in cases where the continued suspension seems to be disproportionate to the assumed length of the appeal procedure and assumed type and length of a disciplinary sanction to be imposed.
- 8. Immediate suspension of sporting activities shall not apply if the player was suspended in an international competition, unless sporting rules or the EUHA regulations state otherwise.
- 9. Immediate suspension of sporting activities shall not apply to participation of a hockey player, realization team member or other person at an international competition including competitions organized and managed by other international sporting organization.
- 10. A player or a member of realization team, who without a due and justified excuse fails to attend a representation event of the EUHA to which he was invited in advance, shall be automatically suspended from performing any sporting activities related to representation until the Disciplinary Committee reaches a decision.

## Article 35 - Decision on Protective Measure

- 1. The Disciplinary Committee shall be at any time in the course of disciplinary proceedings entitled to decide about imposition of reasonable protective measures to achieve the purpose of disciplinary proceedings.
- 2. A decision on imposition of protective measures shall be subject to an appeal without suspensory effect.
- 3. The Disciplinary Body may impose reasonable protective measures on the offender alongside or separately from already imposed disciplinary measures, or if appropriate, also on other subjects under its jurisdiction. Reasonable protective measures consist of imposition of specific obligation or restriction pursuant to paragraph 4 with the purpose of preventive action and compensation of damage incurred due to disciplinary misconduct.
- 4. Protective measures consist mainly





- a) Banning the club from ordering tickets to specific games of the opponent,
- b) Banning or restricting sales of tickets to specified sectors,
- c) Banning or restricting sales of tickets on the day those specified games take place,
- d) Banning or restricting sales of alcohol in stadium during the specified games,
- e) Banning a designated natural person from entering specified areas of the stadium,
- f) Banning further continuation of activities that were the cause of disciplinary misconduct,
- g) Ordering a club to play specified games without spectators,
- h) Ordering a club to provide organizational service in designated sectors or guest areas for specified games that the club is hosting,
- i) Ordering a club to coordinate an organized transport of its fans with valid tickets to a game, including the return trip and organizational service related to accompanying those fans,
- j) Ordering a club to increase the number of members of organizational service (number of organizers or number of security personnel) to ensure public order and security at specified home games,
- k) Ordering a private or public apology to the aggrieved party,
- 1) Ordering a compensation of damages incurred due to disciplinary misconduct,
- m) Ordering to rectify any unlawful situation caused by disciplinary misconduct,
- n) Ordering a club to discuss the disciplinary misconduct with the offender, who is the club's player, member or official in the presence of the team in order to achieve re-education or prevention,
- 5. Principles of imposition of disciplinary sanctions shall be adhered to when determining protective measures.
- 6. Protective measure pursuant to paragraph 4 may be determined prior to the final decision in the matter in order to temporarily amend the offender's obligations until the final decision is reached.

#### Article 36 - Decision on a Matter

- 1. If after investigation of all relevant circumstances of disciplinary misconduct the Disciplinary Committee decides that the disciplinary misconduct did indeed occur, the Committee shall at the same time decide on imposition of a disciplinary sanction pursuant to the Disciplinary Rules.
- 2. The Disciplinary Committee may withdraw from imposing a disciplinary sanction if due to the nature of disciplinary misconduct and character of the offender the





Committee considers the disciplinary proceedings to be a sufficient penalty, unless that is contrary to provisions of the WADA Code.

- 3. Decision of the Disciplinary Committee on imposition of disciplinary penalty shall include the following:
  - a) Designation of the offender, who is imposed a disciplinary penalty or protective measure,
  - b) Description of the imposed disciplinary penalty or protective measure and a specific information about its duration with starting and ending date or a period for execution of disciplinary penalty or protective measure,
  - c) Identification of specific provision of the Disciplinary Rules that was violated and if applicable, identification of specific provision of the EUHA regulations or generally binding legislation of the Slovak Republic that was violated,
  - d) Brief description of disciplinary misconduct for which the disciplinary penalty or protective measure is imposed,
  - e) Protective measure if imposed in the course of the disciplinary proceedings, together with specification of its type and effective period,
  - f) Substantiation in severe disciplinary misconducts. In other cases, the substantiation shall be submitted if requested within 5 days from the announcement by a person entitled to lodge an appeal or the EUHA President or if the written substantiation is ordered by the Disciplinary Committee Chairman,
  - g) Information about the right of appeal, information about the time limit to lodge an appeal and designation of the Body the appeal shall be submitted to,
  - h) Information about the amount of appeal processing fee.
- 4. The Disciplinary Committee shall announce its decision to impose disciplinary penalty or protective measure by:
  - a) Informing the offender if he is present at the Disciplinary Committee Hearing,
  - b) Announcing the decision in an official notice within 10 days from issuing the decision, unless it was decided that the official notice shall be posted to the EUHA website in full. For preventive and educational effects the Disciplinary Committee may decide to publish the full decision in an official notice for a time period determined in the decision, for the duration of the suspension, for at least one month after imposing the disciplinary sanction or by
  - c) entering the full decision into the sports information system, if required by the law.
- 5. The Disciplinary Committee shall decide on suspension of the proceedings if it concludes that:
  - a) Disciplinary misconduct did not occur,
  - b) Suspected disciplinary misconduct was not proven,
  - c) Act does not qualify as disciplinary misconduct and there is no ground to forward the matter to another EUHA Body, public administration authority or law enforcement authorities, or
  - d) Decision on disciplinary misconder and the reached for a different reason.





6. A written statement under this Article shall not be required for misconducts pursuant to Article 23 paragraph 3 to 5.

## Article 37 - Effectiveness of Imposed Disciplinary Sanctions

- 1. Any imposed disciplinary sanction shall become effective on the day of its announcement, unless a different effective date is set out in the decision.
- 2. If a suspension of sporting activity or performance of tasks was imposed on a player, realization team member or other person prior to initiation of disciplinary proceedings, the effective date of disciplinary penalty or protective measure shall start on the day of preliminary suspension.
- 3. Effectiveness of disciplinary penalty of suspension pursuant to Article 34(8) shall automatically start on the day following the end of state representation event to which the player or realization team member was nominated in advance.
- 4. Disciplinary sanctions for disciplinary misconducts in transfer proceedings shall be imposed with effect from the first day of transfer proceedings.

# Article 38 - Disciplinary Body of Appeals

- 1. The EUHA Board Committee shall be the designated Disciplinary Body of Appeals that as a second instance body decides on appeals against decisions of the Disciplinary Committee, if applicable.
- 2. The Board Committee shall decide on an appeal if a majority of its members is present.
- 3. Consent of a majority of present members shall be required to adopt a decision of the Disciplinary Body of Appeals.

## Article 39 - Appeal

- 1. Appeal is a legal remedy against decision of the Disciplinary Committee with the exception of cases where an appeal is not admissible.
- 2. Appeal does not have a suspensory effect with the exception of cases set out in these Disciplinary Rules or other EUHA regulations. In justified cases the Disciplinary Committee Chairman may attribute a suspensory effect to a due and timely lodged appeal.
- 3. Annulments or amendments of the Disciplinary Committee decisions may be invoked due to procedural irregularities and only if there is a suspicion that the Disciplinary Committee would decide differently had the proceedings been done correctly.





- 1. Persons authorized to lodge an appeal against decision of the Disciplinary Committee (hereinafter referred to as the "Appellant") are the following:
  - a) Natural person on whom the disciplinary penalty or protective measure was imposed, or a person duly authorized for this purpose. In case of a person younger that 18 years of age their guardian/lawful representative or a duly authorized person,
  - b) Legal person on whom the disciplinary penalty was imposed or a person duly authorized for this purpose,
  - c) Sports club, on whose club member or team the disciplinary penalty or protective measure was imposed or a person duly authorized for this purpose by the club,
  - d) Chairman of sporting organization's supervisory board, whose disciplinary committee issued the decision,
  - e) Other subject that demonstrates legitimate interest on the decision.
- 2. A person authorized to lodge an appeal against any operative part of the Disciplinary Committee decision shall also be entitled to lodge such appeal due to the decision not being issued, as well as due to violations of provisions on the proceedings preceding the decision, if such violation may have been the cause for missing or incorrect decision.

## Article 41 - Requirements of Appeal

- 1. An appeal shall include the following:
  - a) Designation of the respective Body/Authority to which it is addressed,
  - b) Designation of a person lodging the appeal, specifically the person's first and last name, address of a natural person or name and registered offices of a legal person,
  - c) Designation of the Disciplinary Committee decision that is appealed against,
  - d) Reasons for the appeal,
  - e) Designation of evidence (witnesses, documentation, etc.) that shall be used in the appeal proceedings,
  - f) Description of what the Appellant seeks,
  - g) Signature of the Appellant, unless the appeal was submitted via IS,
  - h) Proof of payment of appeal processing fee with the exception of cases, where the EUHA regulations do not require the proof of payment,
- 2. An appeal submitted via IS shall include all requirements pursuant to paragraph 1 (a) to (f).
- 3. If the appeal does not comply with the requirements set out in paragraphs 1 and 2, the Disciplinary Committee Chairman or a person authorized by the latter shall call upon the Appellant to remedy such shortcomings within a determined time period.
- 4. If a shortcoming of the appeal is not remedied within the time period set out in paragraph 3, the Disciplinary Committee shall suspend the appeal proceedings.





5. Appeal against the decision on suspension of appeal proceedings shall be allowed.

## Article 42 - Time Limit and Place of Lodging Appeal

- 1. Appeal against decision of the Disciplinary Committee shall be lodged with the Disciplinary Committee that decided at first instance in a time limit of seven days from receiving the decision or from the day the Disciplinary Committee decision was made public.
- 2. Disciplinary Committee Chairman or a person authorized by the latter shall announce the receipt of the appeal in an official notice.
- 3. Disciplinary Committee Chairman or a person authorized by the latter shall within 10 days from being served an appeal compliant with all requirements (hereinafter referred to as "duly served") submit the appeal with a statement from the Disciplinary Committee and necessary documentation (hereinafter referred to as "referral") to the relevant Disciplinary Body of Appeals, unless the Disciplinary Committee itself allows the full appeal in the same time limit. If a matter brooks no delay the Disciplinary Committee Chairman shall refer the matter to Chairman of the relevant Disciplinary Body of Appeals no later than 3 days from the appeal being duly served.
- 4. If the EUHA regulations stipulate payment of the appeal processing fee as a condition of an Appeal Hearing, the Disciplinary Committee Chairman shall refer the matter to the relevant Disciplinary Body of Appeals only after proof of such payment is served. This shall not apply for matters that brook no delay. Amounts pursuant to Article 47, paragraph 2(b) shall be used to determine the amount of the above mentioned fee depending on which level of competition the disciplinary misconduct occurred at.
- 5. If the Disciplinary Committee itself fully allows the appeal (reconsideration), the matter shall not be referred to the relevant Disciplinary Body of Appeals and the processing fee shall be fully refunded.
- 6. If the Disciplinary Committee rejects a duly served appeal, the Committee shall be obliged to immediately refer the matter to the relevant Disciplinary Body of Appeals and at the same time announce the referral in an official notice.
- 7. The Disciplinary Body of Appeals shall be obliged to decide on an appeal within 30 days from the referral. If a matter brooks no delay, the Disciplinary Body of Appeals shall decided within 10 days from the referral.

## Article 43 - Decision on Appeal

- 1. The Disciplinary Body of Appeals may decide to:
  - a) Suspend the proceedings, if appeal requirements are not complied with or if investigation of circumstances of the case proves further proceedings to be ineffective,





- b) Reject the appeal, if it considers the appealed decision of the Disciplinary Committee to be just and correct,
- c) Amend decision of the Disciplinary Committee if it considers the appealed decision of the Body of first instance to be incorrectly assessed, specifically if the decision does not comply with the Statute or other EUHA regulations or the legislation.
- d) Repeal the appealed decision of the Disciplinary Committee and return the matter with its statement to the Disciplinary Committee for new proceedings and decision.
- 2. The concerned EUHA Bodies and persons affiliated with the EUHA shall be bound by the decision of the Disciplinary Body of Appeals.
- 3. Decision of the Disciplinary Body of Appeals shall be justified.
- 4. If the Disciplinary Body of Appeals delivers a different decision in a case that bears similarities with a previous case, in order to harmonize its decisions the Disciplinary Body shall be obliged to provide reasons for such deviation. If the inconsistency of the Disciplinary Body of Appeals decisions is detected only after two not conforming decisions were issued the Disciplinary Body shall, based on a request from an EUHA Member or on its own, provide a harmonizing statement that shall be binding for further similar cases until repealed by a further statement or after it becomes out-of-date due to amendments of regulations.
- 5. In justified cases the Disciplinary Body of Appeals may provide interpretation of the decision that shall become generally binding.

#### Article 44 - Arbitration and Hearings of Disciplinary Bodies

- 1. Decisions of Disciplinary Bodies shall be adopted as resolutions.
- 2. Decisions of Disciplinary Bodies regarding simple matters may be adopted using electronic communication pursuant to the EUHA regulation.
- 3. Prior to adopting decisions regarding fundamental legal relevance the Disciplinary Bodies shall be entitled to request the relevant EUHA Body for a binding interpretation of regulations.
- 4. If not precluded by the nature of the matter, a Disciplinary Body Hearing regarding a simple matter may be conducted via teleconference or videoconference.

#### **Article 45 - Documentation of Disciplinary Proceedings**

- 1. Minutes of Disciplinary Body Hearing shall be prepared and shall include any relevant information about the proceedings and their findings. The Chairman of Disciplinary Body or an authorized member of the Body and a Secretary, if present, shall be obliged to sign the Minutes.
- 2. Any decision adopted by the Disciplinary Bodies in course of disciplinary proceedings shall be made public at the EUHA website and entered into official notice records in electronic or printed format and made public in the IS if required by law.





3. Mandatory disclosure under WADA Code shall not be requested if the offender is a minor. Any voluntary disclosure in anti-doping cases involving a minor shall be appropriate to the merits and circumstances of the case.

## Article 46 - Records of Disciplinary Penalties and Protective Measures

- 1. Records of disciplinary penalties and protective measures imposed on natural and legal persons under jurisdiction of Disciplinary Bodies shall be kept by the Disciplinary Committee.
- 2. Entries pursuant to paragraph 1 shall be entered by the Secretary of Disciplinary Body that issued the decision, Chairman of the Disciplinary Body or a person authorized by the latter, unless the EUHA regulations state otherwise.
- 3. Imposed disciplinary penalties and protective measures shall be entered into the offender's file.
- 4. The EUHA shall made public the decisions of Disciplinary Bodies via official notices posted to the EUHA website and shall ensure archiving of disciplinary cases in printed form, unless the records are being kept in electronic form only.
- 5. Entry of disciplinary penalty and protective measure in the offender's file shall include the following:
  - a) Type of penalty and reason for its imposition,
  - b) Type of protective measure and reason for its imposition,
  - c) Length of sentence with specified starting and ending dates or number of games and specific competition category,
  - d) Entry on outcome of an appeal, if lodged,
  - e) Nature of penalty suspended or mandatory with probationary period,
  - f) Type of sanction or fine and its maturity,
  - g) Identification of violated rule or provision.

## Article 47 - Disciplinary Proceedings Fee

- 1. The offender shall be obliged to pay a processing fee for each disciplinary proceedings hearing to the EUHA bank account upon a prompt or by a decision of the relevant Disciplinary Body.
- 2. The processing fee is set out as follows:
  - a) Suspended penalty Men
     20 €
     Mandatory penalty Men
     30 €





- 3. In case of disciplinary sanction reprimand, the fee for disciplinary penalty hearing shall not be paid.
- 4. If the fee has already been paid and the Disciplinary Body decides that the disciplinary misconduct did not occur and suspends the proceedings, the fee shall be refunded to the payer in a manner in which it was originally paid.
- 5. Proof of payment shall be submitted to the Disciplinary Body in electronic or printed form within 7 days from serving the decision to the offender. If the disciplinary proceeding fee is payed via a payment gateway, the offender is not obliged to send a proof of payment.
- 6. Disciplinary proceeding fee, fine or any other payment shall be considered payed the moment it is credited to the EUHA account.
- 7. Failure to pay due fee, fine or any other mandatory payment shall be considered a disciplinary misconduct.

## **Article 48 - Final Provisions**

- 1. The EUHA Disciplinary Rules set out in the EUHL Manual for the 2017/2018 Season and any other Disciplinary Rules or a similar document governing disciplinary proceedings and adopted by the EUHA are hereby repealed.
- 2. The EUHA Disciplinary Rules were adopted by the EUHA Board Committee on October 4, 2017. The Disciplinary Rules shall become valid on October 4, 2017 and come into effect on November 1, 2017.

#### SPECIAL SECTION

## TITLE I. PENALTIES FOR NATURAL PERSONS

#### I. TYPES OF PENALTIES

#### Article 1

a) warning,





b) fine,

c) suspension of activities,

d) suspension of office,

e) expulsion from representation,

f) expulsion from the EUHA/EUHL,

g) ban on entering locker rooms, players' bench, penalty bench, stands, sitting areas, VIP sectors, press rooms or any other selected areas and rooms of the stadium,

h) ban on entering the stadium,

j) community service for hockey association, the EUHA, an EUHA Member or a person affiliated with the EUHA.

## Article 2

2.1 The Disciplinary Body may impose penalties pursuant to clause (b) to (j) cumulatively.

2.2 The Disciplinary Body may exceptionally and in justified cases impose on disciplinary penalized person such protective measures and disciplinary penalties that are not expressly set out in provisions of Title I., Section II. of the Special Section of the Disciplinary Rules if such penalties and/or measures are more suitable to the purpose of disciplinary proceedings. The Disciplinary Body shall be obliged to justify such decision with the exception of cases, when such written substantiation is not required by these Disciplinary Rules.

## Article 3

With consent from disciplinary penalized person, the Disciplinary Body may impose a fine up to 100.00 EUR instead of a suspension penalty of 2 to 5 games, whereby the disciplinary penalized person is still suspended for at least one game.

## Article 4

4.1 The Disciplinary Body may, alongside imposed fine and suspension of activities, order the disciplinary penalized person to participate for a maximum of 20 hours in training activities for children and youth in the club he is affiliated with.

4.2 Disciplinary penalized person shall be obliged to inform the Disciplinary Committee within 3 days from having been imposed a penalty about the category, time and place where he will serve the penalty.

## Article 5

The Disciplinary Body may, alongside imposed sanction pursuant to this Section of the Disciplinary Rules, impose obligation to compensate for damages on the disciplinary penalized person, provided the damage was caused in direct relation with disciplinary misconduct of that person.





#### Article 6

6.1 For purposes of disciplinary proceedings a minor injury shall mean an injury that limits the injured person in performance of sporting activities for a maximum of 14 days.

6.2 For purposes of disciplinary proceedings a major injury shall mean an injury that limits the injured person in performance of sporting activities for a period longer than 14 days.

6.3 For purposes of disciplinary proceedings a performance of sporting activities shall also mean participation of the injured person in full training activities.

#### Article 7

7.1. If a disciplinary penalized person commits any repeated disciplinary misconduct during the competition season, he shall be imposed with a penalty determined by these Disciplinary Rules for another instance of the relevant disciplinary misconduct, even repeatedly.

#### **II. TYPES OF DISCIPLINARY MISCONDUCTS**

#### Article 1. Unauthorized start:

- 1.1 A player commits a misconduct of unauthorized start if he starts in a game:
- 1.1.1 after being imposed a penalty of suspension,
- 1.1.2 during his suspension of sporting activities,
- 1.1.3 if he refuses to undergo or fails to attend an identity check (confrontation).
- 1.1.4 if he violates provisions under the EUHL Manual regarding starting for more than team in one competition day,
- one
- 1.1.5 for a team of a different club without the EUHA Board Committee approval,
- 1.1.6 fails to comply with any of the requirements for participation in competition set out in provisions of the EUHL Manual,
- 1.1.7 on identification card or other ID document belonging to other player,

1.2 The Disciplinary Body may impose penalties for unauthorized start on a team representative as well as on a player. A person penalized for unauthorized start shall be imposed with a penalty of suspension of activities or office as follows:

1.2.1 player





1.2.1.1	first instance	up to 4 games
1.2.1.2	further instance	min. 1 month
1.2.2 team representative		
1.2.2.1	first instance	up to 1 month
1.2.2.2	further instance	min. 3 months

1.3 If a player commits a misconduct of unauthorized start during a mandatory suspension of activities, the offender shall be penalized by a suspension pursuant to paragraph 1.1. that shall be extended by:

1.3.1 player		
1.3.1.1 first	instance	3 to 8 games
1.3.1.2 furt	ner instance	1 to 2 months
1.3.2 team re	epresentative	
1.3.2.1 first	instance	up to 2 months
1.0.2.1 11150	instance	up to 2 months
1.3.2.2	further instance	3 to 6 months

#### Article 2. Unauthorized absence from a representation or "select team" game

2.1 If a natural person affiliated with the EUHA fails to attend a representation or a "select team" game without appropriate excuse or authorization, he shall be penalized by suspension from the representation:

2.1.1	first instance	up to 2 months
2.1.2	further instance	2 to 4 months

2.2 If a natural person affiliated with the EUHA fails to attend a representation or a "select team" game at the division level without appropriate excuse or authorization, he shall be penalized by suspension from the representation:

2.2.1	first instance	2 to 4 games
2.2.2	further instance	1 to 3 months

#### Article 3. Irresponsible attitude of a player during transfer

3.1 If a natural person affiliated with the EUHA transfers to multiple clubs during one transfer period and fails to comply with contracts, agreements, etc., the offender shall be penalized by a





suspension of activities:

3.1.1	first instance	up to 2 months
3.1.2	further instance	2 to 8 months

#### Article 4. Unsportsmanlike conduct

4.1 Unsportsmanlike conduct - shouting on ice, haggling with referees, repeated violations of rules, etc. shall be penalized by suspension of activities or office:

4.1.1	first instance	1 to 3 games
4.1.2	further instance	1 to 2 months

4.2 Unsportsmanlike conduct - abetting, assistance, organized violation of regulations, rules and directives of the EUHA shall be penalized by suspension of activities or office:

4.2.1	first instance	up to 2 months
4.2.2	further instance	2 to 6 months

4.3 Other unsportsmanlike conduct of players, sports experts and others prior to, during and after a game shall be penalized by suspension of activities or office:

4.3.1	first instance	1 to 4 games
4.3.2	further instance	1 to 3 months

# Article 5. Player insulting referees, officials, opponents, teammates, sports experts, organizers and spectators

5.1 For insulting referees, officials, opponents, teammates, sports experts, organizers and spectators - minor misconduct (gestures, mockery, insults) the disciplinary penalized player shall be suspended:

5.1.1	first instance	1 to 3 games
5.1.2	further instance	1 week to 1 month

5.2 For insulting referees, officials, opponents, teammates, sports experts, organizers and spectators - major misconduct (humiliating treatment, spitting, threats, vulgar insults, spilled liquid on a person) the disciplinary penalized player shall be suspended:

5.2.1	first instance	1 to 5 games
5.2.2	further instance	1 to 4 months

5.3 For insulting referees, officials, opponents, teammates, sports experts, organizers and





spectators - of national, racial and ethnic character the disciplinary penalized player shall be suspended:

5.3.1	first instance	up to 2 months
5.3.2	further instance	3 to 6 months

# Article 6. Sports experts and game organizers insulting referees, officials, opponents, teammates, sports experts, organizers and spectators

6.1 For gestures, humiliating treatment, defiance of orders from authorized person, gross and vulgar objections the disciplinary penalized person shall be suspended or imposed a fine:

6.1.1 first instance	1 to 3 games or a fine of up to
	100.00 EUR
6.1.2 further instance	1 to 2 months or a fine of up to
	300.00 EUR

6.2 For gross and vulgar insults, spitting, spilling liquid on a person, etc. the disciplinary penalized person shall be suspended or imposed a fine:

6.2.1	first instance	2 to 6 games or a fine of up to 300.00
		EUR
6.2.2	further instance	2 to 4 months or a fine of up to 500.00
		EUR

6.3 For threats, national, racial and ethnic insults the disciplinary penalized person shall be suspended or imposed a fine:

6.3.1	first instance	up to 4 months or a fine of up to 800.00
		EUR
6.3.2	further instance	4 to 8 months or a fine of up to 1,000.00
		EUR

#### Article 7. Physical aggression

7.1.2

7.1 If a player or a sports expert attacks or attempts to attack, without a direct physical contact, another sports expert or spectator prior to, during or after a game (shooting a puck, throwing parts of equipment or a stick, etc.) the disciplinary penalized person shall be suspended or imposed a fine:

EUR

7.1.1 first instance

further instance

1 to 4 games and a fine of up to 100.00

up to 4 months and a fine of up to



#### 300.00

EUR

7.2 If a player or a sports expert directly physically attacks or attempts to attack, another sports expert or spectator prior to, during or after a game (shove, charge into, punch, etc.) the disciplinary penalized person shall be suspended or imposed a fine:

	7.2.1	first instance	1 to 8 games and a fine of up to 300.00
EUR			
	7.2.2	further instance	up to 6 months and a fine of up to
500.00			EUR

7.3 If a player or a sports expert physically assaults another sports expert or spectator prior to, during or after a game the disciplinary penalized person shall be suspended or imposed a fine:

	7.3.1	first instance	2 to 10 games and a fine of up to 500.00
EUR			
	7.3.2	further instance	8 to 24 months or a fine of up to
1,000.00 EUR			

7.4 If activity pursuant to clause 7.1 to 7.3 resulted in major injury, the disciplinary penalized person may be expelled from the EUHA or the EUHL.

#### Article 8. Biting

8.1 For biting an opponent that does not result in injury the disciplinary penalized player shall be suspended:

8.1.1	first instance	1 to 2 games
8.1.2	further instance	2 to 4 games

8.1 For biting an opponent that results in minor injury the disciplinary penalized player shall be suspended:

8.2.1	first instance	2 to 4 games
8.2.2	further instance	4 to 6 games

8.3 For biting an opponent that results in major injury the disciplinary penalized player shall be suspended:

8.3.1	first instance	6 to 10 games
8.3.2	further instance	10 to 15 games

Article 9. Boarding





9.1 Disciplinary penalized player, who callously endangers opponent by bodychecking, elbowing, physically assaulting or tripping him into boards, shall be suspended:

9.1.1	first instance	1 to 2 games
9.1.2	further instance	2 to 4 games

9.2 Disciplinary penalized player, who causes his opponent a minor injury by bodychecking, elbowing, physically assaulting or tripping him into boards, shall be suspended:

9.2.1	first instance	2 to 4 games
9.2.2	further instance	4 to 6 games

9.3 Disciplinary penalized player, who causes his opponent a major injury by bodychecking, elbowing, physically assaulting or tripping him into boards, shall be suspended:

9.3.1	first instance	6 to 12 games
9.3.2	further instance	12 to 24 games

#### Article 10. Butt-ending

10.1 Disciplinary penalized player, who callously endangers opponent by jabbing him with the shaft of his stick, shall be suspended:

10.1.1	first instance	1 to 2 games
10.1.2	further instance	2 to 4 games

10.2 Disciplinary penalized player, who causes his opponent a minor injury by jabbing him with the shaft of his stick, shall be suspended:

10.2.1	first instance	4 to 6 games
10.2.2	further instance	6 to 10 games

10.3 Disciplinary penalized player, who causes his opponent a major injury by jabbing him with the shaft of his stick, shall be suspended:

10.3.1	first instance	4 to 12 games
10.3.2	further instance	8 to 24 games

#### Article 11. Charging

11.1 Disciplinary penalized player, who callously endangers his opponent by skating towards his opponent and charging him with excessing force or by skating on or jumping on his





opponent, shall be suspended:

11.1.1	first instance	1 to 2 games
11.1.2	further instance	2 to 4 games

11.2 Disciplinary penalized player, who causes his opponent a minor injury by skating towards his opponent and charging him with excessive force or by skating on or jumping on his opponent, shall be suspended:

11.2.1	first instance	4 to 6 games
11.2.2	further instance	4 to 8 games

11.3 Disciplinary penalized player, who causes his opponent a major injury by skating towards his opponent and charging him with excessive force or by skating on or jumping on his opponent, shall be suspended:

11.3.1	first instance	6 to 12 games
11.3.2	further instance	8 to 24 games

#### Article 12. Checking from behind

12.1 Disciplinary penalized player, who callously endangers his opponent by unexpectedly punching his opponent, who is unable to defend himself, from behind, shall be suspended:

12.1.1	first instance	1 to 4 games
12.1.2	further instance	4 to 6 games

12.2 Disciplinary penalized player, who causes his opponent a minor injury by unexpectedly punching his opponent, who is unable to defend himself, from behind, shall be suspended:

12.2.1	first instance	2 to 8 games
12.2.2	further instance	6 to 12 games

12.3 Disciplinary penalized player, who causes his opponent a major injury by unexpectedly punching his opponent, who is unable to defend himself, from behind, shall be suspended:

12.3.1	first instance	8 to 15 games
12.3.2	further instance	10 to 24 games

#### Article 13. Checking to the head and neck

13.1 Disciplinary penalized player, who callously endangers his opponent by directing a hit with any part of his body or equipment to his beed or neck or drives the head of his opponent





into the protective glass or boards, shall be suspended:

13.1.1	first instance	1 to 4 games
13.1.2	further instance	4 to 10 games

13.2 Disciplinary penalized player, who causes his opponent a minor injury by directing a hit with any part of his body or equipment to his head or neck or drives the head of his opponent into the protective glass or boards, shall be suspended:

13.2.1	first instance	3 to 10 games
13.2.2	further instance	6 to 15 games

13.2 Disciplinary penalized player, who causes his opponent a major injury by directing a hit with any part of his body or equipment to his head or neck or drives the head of his opponent into the protective glass or boards, shall be suspended:

13.3.1	first instance	5 to 15 games
13.3.2	further instance	10 to 24 games

# Article 14. Clipping

14.1 Disciplinary penalized player, who callously endangers his opponent by intentionally throwing his own body from any direction below the knees of his opponent, shall be suspended:

14.1.1	first instance	1 to 2 games
14.1.2	further instance	2 to 4 games

14.2 Disciplinary penalized player, who causes his opponent a minor injury by intentionally throwing his own body from any direction below the knees of his opponent, shall be suspended:

14.2.1	first instance	2 to 6 games
14.2.2	further instance	4 to 10 games

14.3 Disciplinary penalized player, who causes his opponent a major injury by intentionally throwing his own body from any direction below the knees of his opponent, shall be suspended:

14.3.1	first instance	6 to 12 games
14.3.2	further instance	8 to 24 games

Article 15 Cross-checking





15.1 Disciplinary penalized player, who callously endangers his opponent by punching him with his stick held in both hands without any part of the stick being in contact with the ice, shall be suspended:

15.1.1	first instance	1 to 2 games
15.1.2	further instance	2 to 4 games

15.2 Disciplinary penalized player, who causes his opponent a minor injury by punching him with his stick held in both hands without any part of the stick being in contact with the ice, shall be suspended:

15.2.1	first instance	2 to 6 games
15.2.2	further instance	6 to 12 games

15.3 Disciplinary penalized player, who causes his opponent a major injury by punching him with his stick held in both hands without any part of the stick being in contact with the ice, shall be suspended:

15.3.1	first instance	5 to 15 games
15.3.2	further instance	10 to 24 games

# Article 16. Diving / Embellishment

16.1 Disciplinary penalized player, who was or should have been penalized pursuant to Rule 138 of the Rules of Ice Hockey for blatantly embellishing a fall or injury with the intention to draw a penalty for his opponent, shall be penalized:

16.1.1 first instance	fine of up to 100.00 EUR, or suspension
	of activities for up to two games
16.1.2 further instance	suspension for 2 to 4 games and a fine
	to clause 16.1.1

#### pursuant

# Article 17. Elbowing

17.1 Disciplinary penalized player, who callously endangers his opponent by fouling him with his elbow, shall be suspended:

17.1.1	first instance	1 to 2 games
17.1.2	further instance	2 to 4 games

17.2 Disciplinary penalized player, who causes his opponent a minor injury by fouling him with his elbow, shall be suspended:

17.2.1 first instance





17.2.2 further instance

6 to 10 games

17.3 Disciplinary penalized player, who causes his opponent a major injury by fouling him with his elbow, shall be suspended:

17.3.1	first instance	5 to 15 games
17.3.2	further instance	10 to 24 games

# Article 18. Altercation - roughing

18.1 Disciplinary penalized player, who starts an altercation, shall be suspended:

19.1.1	first instance	1 to 2 games
19.1.2	further instance	2 to 4 games

18.2 Disciplinary penalized player, who despite referee's order to stop continues or attempts to continue an altercation or prevents linesman from stopping the altercation, shall be suspended:

18.2.1	first instance	1 to 4 games
18.2.2	further instance	2 to 8 games

18.3 Disciplinary penalized sports expert, who participates in altercation on or off the ice, shall be penalized:

18.3.1 first instance	fine o	of up	to 10	0.00	EUR		
18.3.2 further instance	fine	of	up	to	300.00	EUR	and
	suspension of office for 2-5 games						

# Article 19. Head-butting

19.1 Disciplinary penalized player, who hits or attempts to hit his opponent by head-butting him with or without helmet, shall be suspended:

19.1.1 first instance	1 to 2 games
19.1.2 further instance	2 to 4 games

19.2 Disciplinary penalized player, who hits or attempts to hit his opponent by head-butting him with or without helmet and causing him a minor injury, shall be suspended:

19.2.1	first instance	2 to 6 games
19.2.2	further instance	4 to 12 games

19.3 Disciplinary penalized player, who hits or attempts to hit his opponent by head-butting him with or without helmet and causing him a major injury, shall be suspended:





19.3.1	first instance
19.3.2	further instance

5 to 15 games 10 to 24 games

# Article 20. High sticking

20.1 Disciplinary penalized player, who causes his opponent a minor injury by holding his stick or any of its part above the height of his shoulders and hitting him with this stick, shall be suspended:

20.1.1	first instance	2 to 4 games
20.1.2	further instance	4 to 10 games

20.2 Disciplinary penalized player, who causes his opponent a major injury by holding his stick or any of its part above the height of his shoulders and hitting him with this stick, shall be suspended:

20.2.1	first instance	8 to 15 games
20.2.2	further instance	10 to 24 games

# Article 21. Hooking

21.1 Disciplinary penalized player, who callously endangers his opponent by using his stick to interfere with the movement of his opponent with or without puck, shall be suspended:

21.1.1	first instance	1 to 2 games
21.1.2	further instance	2 to 4 games

21.2 Disciplinary penalized player, who causes his opponent a minor injury by using his stick to interfere with the movement of his opponent with or without puck, shall be suspended:

21.2.1	first instance	2 to 6 games
21.2.2	further instance	5 to 12 games

21.3 Disciplinary penalized player, who causes his opponent a major injury by using his stick to interfere with the movement of his opponent with or without puck, shall be suspended:

21.3.1	first instance	6 to 15 games
21.3.2	further instance	10 to 24 games

Article 22. Interference





22.1 Disciplinary penalized player, who callously endangers his opponent by interference, shall be suspended:

22.1.1	first instance	1 to 2 games
22.1.2	further instance	2 to 4 games

22.2 Disciplinary penalized player, who causes his opponent a minor injury by interference, shall be suspended:

22.2.1	first instance	2 to 6 games
22.2.2	further instance	4 to 10 games

22.3 Disciplinary penalized player, who causes his opponent a major injury by interference, shall be suspended:

22.3.1	first instance	5 to 15 games
22.3.2	further instance	8 to 24 games

#### Article 23. Kicking

23.1 Disciplinary penalized player, who callously endangers his opponent by sharply moving or attempting to move his skate towards any part of his opponent's body, shall be suspended:

24.1.1	first instance	1 to 2 games
24.1.2	further instance	2 to 4 games

23.2 Disciplinary penalized player, who causes his opponent a minor injury by sharply moving or attempting to move his skate towards any part of his opponent's body, shall be suspended:

23.2.1	first instance	2 to 8 games
23.2.2	further instance	4 to 12 games

23.3 Disciplinary penalized player, who causes his opponent a major injury by sharply moving or attempting to move his skate towards any part of his opponent's body, shall be suspended:

23.3.1	first instance	5 to 15 games
23.3.2	further instance	8 to 24 games

#### Article 24. Kneeing

24.1 Disciplinary penalized player, who callously endangers his opponent by kneeing his opponent, shall be suspended:





24.1.1	first instance	1 to 2 games
24.1.2	further instance	2 to 4 games

24.2 Disciplinary penalized player, who causes his opponent a minor injury by kneeing him, shall be suspended:

24.2.1	first instance	2 to 8 games
24.2.2	further instance	6 to 12 games

24.3 Disciplinary penalized player, who causes his opponent a major injury by kneeing him, shall be suspended:

24.3.1	first instance	5 to 15 games
24.3.2	further instance	8 to 24 games

#### Article 25. Slashing

25.1 Disciplinary penalized player, who callously endangers his opponent by directing his stick in a slashing manner at his opponent's body or parts of equipment, shall be suspended:

25.1.1	first instance	1 to 2 games
25.1.2	further instance	2 to 4 games

25.2 Disciplinary penalized player, who causes his opponent a minor injury by directing his stick in a slashing manner at his opponent's body or parts of equipment, shall be suspended:

25.2.1	first instance	2 to 8 games
25.2.2	further instance	6 to 12 games

25.3 Disciplinary penalized player, who causes his opponent a major injury by directing his stick in a slashing manner at his opponent's body or parts of equipment, shall be suspended:

25.3.1	first instance	5 to 15 games
25.3.2	further instance	8 to 24 games

25.3 Disciplinary penalized player, who directs his stick at his opponent in a slashing manner during an altercation, shall be suspended:

25.4.1	first instance	1 to 6 games
25.4.2	further instance	4 to 12 games

25.5 Disciplinary penalized player, who directs his stick between the legs of his opponent with intent to cause contact with his groin, shall be suspended:





25.5.1	first instance	2 to 8 games
25.5.2	further instance	6 to 12 games

# Article 26. Slew-footing

26.1 Disciplinary penalized player, who callously endangers his opponent by kicking him with his leg or skate from behind or pulls him backwards while at the same time knocking or kicking his feet from under him while standing behind him, shall be suspended:

26.1.1	first instance	1 to 3 games
26.1.2	further instance	2 to 6 games

26.2 Disciplinary penalized player, who causes his opponent a minor injury by kicking him with his leg or skate from behind or pulls him backwards while at the same time knocking or kicking his feet from under him while standing behind him, shall be suspended:

26.2.1	first instance	4 to 8 games
26.2.2	further instance	6 to 12 games

26.3 Disciplinary penalized player, who causes his opponent a major injury by kicking him with his leg or skate from behind or pulls him backwards while at the same time knocking or kicking his feet from under him while standing behind him, shall be suspended:

26.3.1	first instance	5 to 15 games
26.3.2	further instance	10 to 24 games

# Article 27. Spearing

27.1 Disciplinary penalized player, who callously endangers his opponent by stabbing or attempting to stab him with the blade of his stick that he holds in one or both hands, shall be suspended:

27.1.1	first instance	1 to 2 games
27.1.2	further instance	2 to 4 games

27.2 Disciplinary penalized player, who causes his opponent a minor injury by stabbing or attempting to stab him with the blade of his stick that he holds in one or both hands, shall be suspended:

27.2.1	first instance	3 to 8 games
27.2.2	further instance	6 to 12 games

27.3 Disciplinary penalized player, who causes his opponent a major injury by stabbing or attempting to stab him with the blade of his stick that he holds in one or both hands, shall be





suspended:

27.3.1	first instance	6 to 15 games
27.3.2	further instance	8 to 24 games

#### Article 28. Tripping

28.1 Disciplinary penalized player, who callously endangers his opponent by knocking his opponent to the floor using his stick, foot or leg, shall be suspended:

28.1.1	first instance	1 to 2 games
28.1.2 ft	urther instance	2 to 4 games

28.2 Disciplinary penalized player, who causes his opponent a minor injury by knocking his opponent to the floor using his stick, foot or leg, shall be suspended:

28.2.1	first instance	2 to 8 games
28.2.2	further instance	6 to 12 games

28.3 Disciplinary penalized player, who causes his opponent a major injury by knocking his opponent to the floor using his stick, foot or leg, shall be suspended:

28.3.1	first instance	5 to 15 games
28.3.2	further instance	8 to 24 games

# Article 29. Other gross misconduct

29.1 For skating into or intentional knocking into referee, shoving referee off, pulling referee's jersey, remaining on the player's or penalty bench after being imposed a match penalty and sent to locker room, the disciplinary penalized person shall be suspended or imposed a fine:

	29.1.1	first instance	1 to 6 games or a fine of up to 100.00
EUR	2912	further instance	1 to 4 months and a fine of up to 300.00
EUR	27.1.2		

29.2 For acts of a player, referee or other game official that resulted in damaged equipment of the stadium, the offender shall be suspended or imposed a fine:

	29.2.1	first instance	1 to 6 games or a fine of up to 100.00
EUR			
	29.2.2	further instance	1 to 4 months and a fine of up to 300.00
EUR			





# Article 30. Intentional influencing of results

30.1 Intentional influencing of results shall mean failure to start in a game, sabotage of a game, starting players from lower categories, etc., for which the player or sports expert shall be suspended or imposed a fine:

	30.1.1	first instance	2 to 6 games or a fine of up to 200.00
EUR			
	30.1.2	further instance	1 to 6 months and a fine of up to 500.00
EUR			

30.2 Intentional influencing of results shall mean a proven attempt at or direct influencing of results without establishing bribery and without establishing a promise of bribe, however in a form of offering or providing other inappropriate non-monetary advantages, for which the player or sports expert shall be suspended or imposed a fine:

	30.2.1	first instance	3 to 8 games or a fine of up to 300.00
EUR			
	30.2.2	further instance	2 to 4 months and a fine of up to 600.00
EUR			

30.3 Intentional influencing of results shall mean a proven bribery or a promise of bribe or extortion, for which the player or sports expert shall be suspended:

	30.3.1	first instance	8 to 24 months and a fine of up to
1,000.00EUR			_
	30.3.2	further instance	expulsion from the EUHA or EUHL

# Article 31. Providing incorrect data

31.1 For intentionally providing incorrect data, falsifying sporting and technical documents, providing false and misleading information in game reports, instructor reports, official statements and giving false testimonies to the EUHA Bodies, the offender shall be suspended and imposed a fine:

31.1.1 player

31.1.1.1 first instance31.1.1.2 further instance

up to 5 months 4 to 24 months

31.2.1 sports expert and game official

31.1.2.1 first instance

up to 8 months and a fine of up to 300.00





31.1.2.2 further instance

6 to 24 months and a fine of up to

600.00 EUR

#### Article 31 Transfer inaccuracies caused by sports experts

32.1 Transfer inaccuracies caused by officials shall mean unfair acquisition of a player without his club's consent, for pretended purpose of higher education study that does not transpire, fictitious changes of permanent or temporary residence, etc. and the offender shall be suspended and imposed a fine:

	32.1.1 first instance	up to 3 months and a fine of up to
200.00		EUR
	32.1.2 further instance	2 to 8 months and a fine of up to 500.00
EUR		

#### Article 33 - Provision on major penalties

33.1 Player shall be automatically suspended after being assessed:

33.1.1 5 major penalties	1 game
33.1.2 10 major penalties	2 games
33.1.3 15 + major penalties	5 games and a fine of up to 300.00 EUR

33.2 The club with which the disciplinary penalized player is affiliated at the time of being assessed the above mentioned number of major penalties shall be obliged to report to the Disciplinary Committee within 2 days from being assessed the last major penalty the specific games, in which the offender did not or will not start.

# Article 34 Entering dressing rooms of officials

34.1 If anyone enters into the officials/referees' dressing rooms without prior authorization or request made by the officials or referee instructor of the game prior to, during or after a game, the disciplinary penalized person shall be suspended and imposed a fine:

	34.1.1	first instance	1 to 2 weeks and a fine of up to 100.00
EUR			
	34.1.2	further instance	1 to 2 months and a fine of up to 300.00
EUR			

# Article 35 Refusal to resume play

35.1 If a team refuses to come back on the ice and resume play after being ordered to do so by a referee, or to resume game with players that are already on ice, the team manager shall be





suspended and imposed a fine:

100.00 EUR	35.1.1	first instance	up to 4 months and a fine of up to
100.00 LUK	35.1.2	further instance	1 to 3 months and a fine of up to 300.00
EUR			

#### Article 36 Unauthorized entry on ice

36.1 If anyone without referee's authorization enters the ice, the opposing team player's bench or penalty bench (coach, team representative, doctor, team official, other expert) after start of a play, the offender shall be suspended and imposed a fine:

	36.1.1	first instance	up to 2 weeks and a fine of up to 100.00
EUR			
	36.1.2	further instance	1 to 3 months and a fine of up to 300.00
EUR			

#### Article 37 Violating competition rules - referees

37.1 Referee's violation of competition rules shall mean an incomplete game report or its late delivery, late arrival to a game, incomplete data, violation of provisions of the EUHL Manual or other EUHA regulations on referee obligations, etc. The referee shall be penalized:

37.1.1	first instance	fine of up to 100.00 EUR
37.1.2	further instance	1 to 2 months suspension

37.2 Referee's violation of competition rules shall mean unauthorized absence at a game or being late by longer than 30 minutes from the official start of the game, for which the referee shall be suspended:

37.2.1	first instance	up to 4 months
37.2.2	further instance	1 to 3 months

# Article 38 Dishonest calls by referees

38.1 For dishonest calls, if it is proven that the calls were one-sided without bribery and offers of other inappropriate non-monetary advantages, the referee shall be suspended:

38.1.1	first instance	up to 4 months
38.1.2	further instance	4 to 12 months

38.1 For dishonest calls, if the one-sided calls and bribery is proven, the referee shall be expelled from the EUHL.





#### Article 39 Manipulations disrupting regularity of competition

39.1. Any person shall be obliged to refrain from any acts that disrupt or may cause disruption of regularity of competition.

39.2. Manipulation of competition shall mean intentional influencing of the competition or its results including attempts thereof, with the objective to gain advantage for themselves or other person and partial or complete elimination of uncertainty associated with the competition or its results.

39.3 Disruption of regularity of competition shall also mean:

39.3.1. Manipulation of competition or its results or failure to notify the Competition Committee or law enforcement authorities about such manipulation,

39.3.2 Placing bets, directly or via third persons, on competitions with direct involvement/participation of a player, sports expert or other person involved with the competition.

39.3.3. Misuse or disclosure of confidential information about sporting organization and its activities that could jeopardize integrity of the competition.

39.4. Offenders, who commit any misconduct set out in clause 39.3, shall be penalized by the Disciplinary Committee as follows: suspension of activities:

39.4.1	first instance	up to 8 months
39.4.2	further instance	expulsion from the EUHA or EUHL

39.5. The EUHA Disciplinary Body shall suspend any person affiliated with the EUHA charged with corruption in sport for the duration of criminal proceedings in such matter.

39.6. The EUHA Disciplinary Body shall suspend any person affiliated with the EUHA and convicted of corruption in sport for at least two years; in case of repeated conviction such person shall be expelled and banned for life from any activities related to the EUHA.

39.7. Violation of provisions on manipulation of competition or its results and other provisions on negative aspects in sport set out in international regulations and directives shall be considered a severe disciplinary misconduct and may be penalized by expulsion from the EUHA or the EUHL,

#### Article 40 Failure to report manipulation attempt





40.1 Person, who fails to report to the EUHA any suspicion or finding that the competition or its results are manipulated, shall be suspended:

40.1.1 first instance40.1.2 further instance

up to 2 months 2 to 6 months

# Article 41 Violation of anti-doping rules

41.1 Violation of anti-doping rules shall mean:

41.1.1 Positive doping test or any other violation of anti-doping rules pursuant to Directive for control and sanctions for doping in sports and paragraph 88(3) of the Act No. 440/2015 Coll., The Act on Sports,

41.1.2 unauthorized production, transport, leave for transport, keep, offer, sell, provide or offer to others substance with anabolic or other hormonal effect that are on the list of prohibited substances and methods for any other than therapeutic purpose,

41.1.3 using on others any methods to increase transport of oxygen in human body or methods of gene doping that are on the list of prohibited substances and methods for any other than therapeutic purpose,

41.1.4 brokering of activities pursuant to paragraph 41.1.2 and 41.1.3

41.2. Violation of anti-doping rules shall be penalized in accordance with the WADA Code and other relevant regulations of the EUHA.

41.3. Violation of anti-doping rules shall be considered a severe disciplinary misconduct and may be penalized by expulsion from the EUHA or the EUHL,

# Article 42 Avoiding penalization

42.1 If a player or sports expert avoids being penalized, he shall be suspended:

42.1.1	first instance	up to 1 month
42.1.2	further instance	2 to 4 months

#### Article 43 Violation of Rules of Procedure of the Disciplinary Committee

43.1 If a player or sports expert violates the Rules of Procedure of the Disciplinary Committee, he shall be penalized:

43.1.1 first warning
43.1.2 second warning
ine of up to 50 €



43.1.3 third warning

fine of up to 100 € and expulsion from meeting room

the

# Article 44 Violation of the EUHA Statute, regulations and directives, violation of orders and decisions of expert committees or managing bodies of competitions

44.1 Natural person (player or sports expert), who violates the EUHA Statute, regulations and directives or orders and decisions of expert committees or managing bodies of competitions, shall be imposed a fine, suspended or expelled from the EUHA or the EUHL:

44.1.1.1 first instance	up to 2 months
44.1.1.2 further instance	3 to 12 months or expulsion from the EUHA or
	the EUHL

44.2 in more severe cases resulting in substantial damage or injuries:

	44.2.1	first instance	6 to 24 months and a fine of up to
500.00 EUR			
	44.2.2	further instance	expulsion from the EUHA or the EUHL

44.3. For violations of the EUHA Statute, regulations and directives or orders and decisions of expert committees or managing bodies of competitions the Disciplinary Body may impose other sanctions pursuant to the EUHA Disciplinary Rules.

# Article 45 Failure to comply with orders of the EUHA Disciplinary Committee - natural person

45.1 If a natural person fails to comply with orders of the EUHA Disciplinary Committee, the offender shall be imposed a fine:

45.1.1	first instance	up to 100.00 EUR
45.1.2	further instance	up to 300.00 EUR

# Article 46 Betting on master games by a player or game official directly involved in the game, fixing results of master games, etc.

46.1 If a player or other game official (sports expert) directly involved in the game fixes results of master games or in any other way influences results of master games, the offender shall be suspended and imposed a fine or expelled from the EUHA and EUHL and imposed a fine:

46.1.1 first instance

8 to 24 months and a fine of up to

500.00 EUR

46.1.2 further instance

expulsion from the EUHA or EUHL and a fine of up to 1,000.00 EUR





Article 47 In case of other gross, unsportsmanlike or vulgar conduct of players, sports experts or other game officials towards other players, sports experts, game officials, the EUHA Bodies or the EUHA that is not covered by these Disciplinary Rules, the offender shall be penalized pursuant to Article 8 of the General Section of the EUHA Disciplinary Rules.

#### Article 48 Corruption

48.1 Any person, who on their own or via a third party offers, promises or provides unjustified advantage to managing body of a competition, player, game official or other person affiliated with the EUHA or its members for their own benefit or benefit of others in order to entice them to violate rules or binding decisions shall be penalized:

48.1.1 first instance	suspension for 6 to 12 months
48.1.2 further instance	expulsion from the EUHA or EUHL and a fine
	of up to 1,000.00 EUR

48.1 Any person, who on their own or via a third party requests or accepts unjustified advantage for their own benefit or benefit of others in order to violate regulations of the EUHA or managing body, shall be penalized:

	48.2.1	first instance	suspension for 6 to 12 months and a
fine of up			to 1,000.00 EUR
_	48.2.2	further instance	expulsion from the EUHA or the EUHL

#### Article 49 Final Provisions

49.1 The EUHA Disciplinary Committee shall be entitled to request a payment of fine from the club, whose sports expert was penalized pursuant to this Section and a fine or compensation was imposed on them. The club shall be obliged to pay the fine and if inclined, to recover the amount from the disciplinary penalized person.

#### TITLE II. PENALTIES FOR LEGAL PERSONS

# I. TYPES OF PENALTIES

#### Article 1

a) warning,

b) fine,

d) suspension of activities of a team,

e) closing stadium to public for games organized by the EUHA (playing a game without spectators),





f) suspension or expulsion of the team from the competition, g) expulsion from the EUHA or the EUHL,

# Article 2

2.1 The Disciplinary Body may impose penalties pursuant to clause (b) to (g) cumulatively.

2.2 The Disciplinary Body may exceptionally and in justified cases impose on an offender such protective measures and disciplinary penalties that are not expressly set out in provisions of Title II., Section II. of the Special Section of the Disciplinary Rules if such penalties and/or measures are more suitable to the purpose of disciplinary proceedings. The Disciplinary Body shall be obliged to justify such decision with the exception of cases, when such written substantiation is not required by these Disciplinary Rules.

# Article 3

The Disciplinary Body may, alongside imposed sanction pursuant to this Section of the Disciplinary Rules, impose obligation to compensate for damages on the disciplinary penalized person, provided the damage was caused in direct relation with disciplinary misconduct of that person.

# Article 4

4.1 The Disciplinary Body may decide that a disciplinary penalized sporting organization shall be obliged to provide a part of the imposed penalty not exceeding 50% of the total penalty in a form of equipment for children and youth of other sporting organization of the penalized organization's choice.

4.2 Equipment pursuant to clause 4.1 shall mean sticks, parts of equipment of players and goalkeepers and training equipment.

4.3 Equipment pursuant to clause 4.1 cannot be used in categories of seniors, juniors and youth.

4.4 Disciplinary penalized sporting organization shall be obliged to comply with obligation imposed in accordance with this Article within 30 days from the effective date of the decision imposing such obligation.

4.5 Disciplinary penalized sporting organization shall be obliged to submit to the Disciplinary Body within 5 days after complying with obligation imposed pursuant to clause 4.1 documentation demonstrating purchase and handover of equipment with specified date, place and time of the handover. Handover of equipment shall be attested by a signature of person or person accepting the equipment in question.

4.6 Failure to comply with obligation set out in clause 4.1 of this Article in the time limit set out





in clause 4.4 of this Article shall give rise to obligation of the disciplinary penalized sporting organization to pay the remaining part of the imposed penalty to the EUHA account within 5 days from the last day of the time limit set out in clause 4.4 of this Article. Disciplinary responsibility of the sporting organization pursuant to Title II, Section II, Article 14 of the Disciplinary Rules shall remain without prejudice.

# Article 5

5.1. If disciplinary penalized sporting organization commits any repeated disciplinary misconduct during the competition season, they shall be imposed with a penalty determined by these Disciplinary Rules for another instance of the relevant disciplinary misconduct, even repeatedly.

# II. TYPES OF DISCIPLINARY MISCONDUCTS

# Article 1 - Unsportsmanlike conduct of spectators

1.1 Unsportsmanlike conduct of spectators shall mean unsportsmanlike conduct of audience such as chanting insults or throwing small objects on ice, for which the sporting organization shall be imposed a fine:

1.1.1	first instance	up to 150.00 EUR
1.1.2	further instance	up to 300.00 EUR

1.2 Unsportsmanlike conduct of spectators shall mean throwing larger objects on ice that could be removed without causing a stoppage of play, for which the sporting organization shall be imposed a fine or ordered to close the stadium to public and pay a fine:

1.2.1	first instance	fine of up to 200.00 EUR
1.2.2	further instance	fine of up to 500.00 EUR

1.3 Unsportsmanlike conduct of spectators shall mean collective chanting or national, racial or religious insult and throwing dangerous objects on ice and player's and penalty benches or after departing teams and referees (e.g. glass bottles, metal objects, firecrackers) or causing a stoppage of play in order to remove such objects from ice, for which the sporting organization shall be imposed a fine or ordered to close the stadium to public and pay a fine:

1.3.1	first instance	fine of up to 300.00 EUR
1.3.2	further instance	fine of up to 1,000.00 EUR

1.4 If actions set out in clauses 1.1, 1.2 and 1.3 are committed by fans of the home team seated during the game in the sector for home fans, the home sporting organization shall be penalized pursuant to clauses 1.1, 1.2 and 1.3.





#### Article 2 Disorders and physical aggression

2.1 If prior to, during or after a game the spectators, players, organizers or game officials physically assault referees, players, officials or spectators or cause damages to property within the stadium and its vicinity (parking lot, etc.) or if spectators enter the ice rink, the sporting organization shall be penalized:

2.1.1 in less severe cases, where the organizers intervened or provided protection and assistance, the sporting organization shall be penalized:

2.1.1.1	first instance	fine of up to 100.00 EUR
2.1.1.2	further instance	fine of up to 300.00 EUR

2.1.1 in severe cases, where the organizers failed their obligations and the disorder got out of control, the club shall be penalized:

2.1.2.1 first instance	300.00 EUR
2.1.2.2 further instance	fine of up to 800.00 EUR

2.1.3 For a mass fight of a team or teams, the natural persons involved shall be imposed individual penalties and the club (clubs) shall be penalized:

2.1.3.1 first instance	fine of up to 200.00 EUR
2.1.3.2 further instance	fine of up to 500.00 EUR

2.2 If action set out in clauses 2.1 is committed by fans of the home team seated during the game in the sector for home fans, the home sporting organization shall be penalized:

2.2.1	first instance	fine of up to 150.00 EUR
2.2.2	further instance	fine of up to 300.00 EUR

#### 3. Culpable default of appearance at a game

3.1 For culpable default of appearance at a game the club shall be penalized, in addition to a walkover and compensation of damages incurred to organizers, as follows:

3.1.1.1 first instance3.1.1.2 further instance

fine of up to 150.00 EUR fine of up to 300.00 EUR

#### Article 4 Arbitrary leave from ice - team

4.1 If team returns to ice after being ordered to do so by the referee and the play resumes, the club shall be penalized:





4.1.1	first instance	fine of up to 50.00 EUR
4.1.2	further instance	fine of up to 100.00 EUR

4.2 If team refuses to return to ice after being ordered to do so by the referee and the game prematurely ends, the club whose team violated the rules shall be penalized:

	4.2.1	first instance	suspension of team activities for 2
games			
	4.2.2	further instance	expulsion from the competition

#### Article 5 Disrespecting the sport, intentionally influencing games

5.1 Disrespecting the sport of ice hockey and intentionally influencing games shall mean sabotage of game by multiple players, intentionally starting majority of players of lower age bracket that resulted in irregular result and influenced game. The offending club shall be penalized:

5.1.1 exhibition/friendly game

5.1.1.1 first instance	suspension for 1 game
5.1.1.2 further instance	suspension for 2 games

5.1.2 master, international or inter-state game

5.1.2.1 first instance	suspension for 1 to 4 games
5.1.2.2 further instance	expulsion from the competition

# Article 6 Playing a game during suspension of the team

6.1 If a team plays a game during its suspension of sporting activities, the team shall be penalized:

6.1.1 first instance expulsion from the competition

#### Article 7 Playing a game against suspended team

7.1 If a team plays a game against suspended team, the offending team shall be penalized:

7.1.1	first instance	suspension for 1 to 4 games
7.1.2	further instance	expulsion from the competition

#### Article 8 - Playing unannounced international game





8.1 If a team plays an unannounced international game, the team shall be penalized:

8.1.1	first instance	fine of up to 200.00 EUR
8.1.2	further instance	fine of up to 400.00 EUR

#### Article 9 Failure to make payments pursuant to regulations

9.1 Any subject that fails to make payments pursuant to the EUHA regulations (referee compensation, sanctions and fines imposed by Disciplinary Bodies, membership fees, etc.) shall be penalized:

9.1.1	first instance	fine of up to 150.00 EUR
9.1.2	further instance	fine of up to 300.00 EUR

#### Article 10 Failure to comply with regulations and directives in effect

10.1 If a club fails to comply with regulations and directives in effect, the club shall be penalized:

10.1.1	first instance	fine of up to 150.00 EUR
10.1.2	further instance	fine of up to 300.00 EUR

# Article 11 - Disinterest of a club in disciplinary case hearing

11.1 If a club avoids disciplinary case hearing, the club shall be penalized:

11.1.1	first instance	fine of up to 100.00 EUR
11.1.2	further instance	fine of up to 300.00 EUR

# Article 12 Violation of anti-doping rules - team

12.1 If violation of anti-doping rule is established in case of more than two team members, the Disciplinary Committee shall impose another sanction on the team pursuant to Article 44, Title I. of the Special Section of WADA in addition to already imposed sanctions on the individual players.

13.1.1	first instance	fine of up to 500.00 EUR
13.1.2	further instance	expulsion from the competition

#### Article 13 - Failure to comply with payment deadline

13.1 Any subject that fails to comply with the payment deadline of 7 days to pay the principal and imposed fines within their maturity, shall be penalized by a 5% increase of the principal.





# Article 14 - Failure to comply with further deadline

14.1 Any subject that fails to comply with further deadline of 7 days to pay the principal and imposed fines pursuant to Article 14 of this Title, shall be penalized:

14.1.1	first instance	10% inc	rrease of principal
	14.1.2	further instance	30% increase of
principal and suspensi	on of		team sporting
activities until settleme	ent		

# Article 15 Starting a team in other master hockey competition without the EUHA authorization

15.1 If a team starts in a foreign or another national competition without the EUHA authorization, the club shall be penalized:

16.1.1	first instance	fine of up to 1,000.00 EUR
16.1.2	further instance	fine of up to 5,000.00 EUR

# Article 16 Providing incorrect or incomplete data - sporting organization

16.1 If a sporting organization provides incorrect or incomplete data, the organization shall be penalized:

16.1.1	first instance	fine of up to 150.00 EUR
16.1.2	further instance	fine of up to 300.00 EUR

# Article 17 Failure to comply with or violation of decisions of expert committees, managing bodies of competitions or the EUHA Bodies by sporting organization or another EUHA member or person affiliated with the EUHA

17.1 If a sporting organization, EUHA member or a person affiliated with the EUHA fails to comply with or violates a decision of expert committees, managing bodies of competitions or the EUHA Bodies, they shall be penalized:

17.1.1	first instance	fine of up to 150.00 EUR
17.1.2	further instance	fine of up to 300.00 EUR

17.2 Clubs shall be obliged to ensure that on the game day any players, sports experts or game officials refrain from evaluating players, sports experts or game officials in media in any way. For each violation of this provision the club shall be imposed a fine of 200.00 EUR. This shall not apply to providing public information about performance of individual players and the whole team expressed as a subjective opinion of a player, sports expert or game official for reporting purposes; neither shall such opinion be contrary to legitimate interests of the





natural person involved.

# Article 18 Failure to comply with or violation of the EUHA Statute, regulations and directives by legal person (sporting organization, club, EUHA member)

18.1 If a legal person fails to comply with or violates the EUHA Statute, regulations or directives, the offender shall be penalized:

19.1.1.1 first instance	fine of up to 300.00 EUR
19.1.1.2 further instance	fine of up to 1,000.00 EUR and
sion from	the EUHA or the EUHL

expulsion from

# Article 19 Disciplinary Misconduct pursuant to Act No. 1/2014 Coll. committed by event organizer (sporting organization, club, EUHL member, etc.)

19.1 If a legal person (sporting organization, club, EUHA member, etc.) organizing an event commits disciplinary misconduct pursuant to Act No. 1/2014 Coll., the offender shall be penalized:

19.1.1.1 first instancefine of up to 500.00 EUR19.1.1.2 further instancefine of up to 2,000.00 EUR

